

Super Sabre Society (SSS) **Board of Directors** P.O. Box 341837 Lakewav. TX 78734

Minutes of the Special Meeting of the Board of Directors held August 9, 2013

A Special Meeting of the Board of Directors of the SUPER SABRE SOCIETY, duly noticed, was held, as scheduled, by telephone conference, on August 9, 2013, pursuant to the provisions of Article III, subparagraph 9 of the By-Laws of the SUPER SABRE SOCIETY.

- 1. Call to Order. The meeting was called to order by SSS President and Chairman of the Board of Directors, Bill Gorton, at 1300 hours MDT.
- 2. Roll Call and Quorum Determination. Roll was taken by the Secretary and a quorum verified.

A. Board Members Present.

Bill Gorton, President/Chairman Eddie Bracken, Vice President/Vice Chairman Hoppy Hopkins, Executive Director Art Oken, Secretary Gordie Peterson, Director-at-Large

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake*

C. Others Present.

DH Williams, Chairman of the Membership Committee

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3. President's Opening Remarks. President Bill Gorton welcomed all in attendance and expressed his appreciation to SSS member DH Williams for accepting his appointment as Chairman of the SSS Membership Committee. Bill then reviewed the various classes of SSS membership. Bill pointed out that applications for Regular membership are handled exclusively by the Membership Committee. Associate memberships are granted at the discretion of the Membership Committee as approved by the Chief Executive Officer (CEO), and require the recommendation of at least two SSS members in good standing. Honorary membership, which may be offered at the discretion of the Membership Committee, requires approval by the SSS Board of Directors.

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4. Board Response to Founding Member Les Frazier's Request that SSS Member Dewey Clawson "be expelled from the SSS." President Bill Gorton summarized the content of two e-mail messages from SSS Founding Member Les Frazier by which Les called for the Expulsion of SSS member Dewey Clawson. Bill then summarized the response sent via e-mail back to Les Frazier by the Board of Directors. In his messages, Les accused Dewey of "hacking" his computer, and sought two remedies. First, he stated that he had made a statement to the local police and requested their action. Second he requested that the SSS Membership Committee act to expel Dewey Clawson from SSS membership. Bill noted that the Board, in its response, had notified Les that the police matter was outside the purview of the SSS Board of Directors and, accordingly, would not be deliberated by the Board or by the Membership Committee as Les had requested. At the same time, Bill notified Les that the Board would consider the matter of expulsion from membership. After this review of events, Bill opened the floor for discussion on the matter of the proposed expulsion. Secretary Art Oken offered a Motion that Les Frazier's request to expel Dewey Clawson from membership in the Super Sabre Society be denied. Vice-President Eddie Bracken offered a Second. Discussion ensued. When discussion had concluded, the Motion was approved by unanimous roll-call vote.

5. <u>Adjournment.</u> There being no further business, President Bill Gorton adjourned the meeting at 1319 hours MDT.

Respectfully submitted:	Approved and Adopted:
Arthur J. Oken, Secretary	William A. Gorton, President
Date	Date



Super Sabre Society (SSS)
Board of Directors
P.O. Box 341837
Lakeway, TX 78734

Minutes of the Regular Meeting of the Board of Directors held December 16, 2013

A Regular Meeting of the Board of Directors of the **SUPER SABRE SOCIETY**, duly noticed, was held, as scheduled, by telephone conference, on December 16, 2013, pursuant to the provisions of Article III, paragraph 9 of the By-Laws of the **SUPER SABRE SOCIETY**.

- **1.** <u>Call to Order</u>. The meeting was called to order by **SSS** President and Chairman of the Board of Directors, Bill Gorton, at 1301 hours MST.
- **2.** Roll Call and Quorum Determination. Roll was taken by Secretary Art Oken and a quorum verified.

A. Board Members Present.

Bill Gorton, President/Chairman Eddie Bracken, Vice President/Vice Chairman Robert (Hoppy) Hopkins, Executive Director (and CEO) Art Oken, Secretary Gordie Peterson, Director-at-Large

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake* Win Reither, Chief Information Officer Jerry (Killer) Key, Historian

C. Also Present.

Dewey Clawson, Membership Committee

- **3.** Approval of Prior Board Minutes. A Motion to approve the Minutes, as drafted, of the SSS Board of Directors Meeting held August 9, 2013 was made by Secretary Art Oken and Seconded by Vice-President Eddie Bracken. There was no discussion. The Motion Carried by unanimous voice vote.
- **4.** <u>President's Remarks.</u> President Bill Gorton reminded all that the members' referendum underway on changes to the SSS By-Laws as proposed by Les Frazier would end at midnight on 18 December 2013. Bill stated his intention to report the outcome in a NOTAM to the membership as soon as the final vote count was completed.

A. Website Improvement Project. Win Reither, newly appointed Chief Information Officer (CIO) summarized the contracted survey of the SSS website's 1,100 pages, which was recently completed by R3R in San Francisco. The detailed survey enabled us to shop for competitive bids and a new contact management system (wildapricot.com) is being built by a preferred contractor (Nicasiodesign.com) at a cost to us of \$2,774.00. The contact management piece, which will be available for *beta* testing later in January 2014, will initially be available on the existing SSS website.

Vice-President Eddie Bracken asked if the website could include a periodic (weekly or monthly) all-encompassing newsletter like that now used by the River Rats. Win responded that our system will employ a similar but more modern version which will be easier for us to use. It will supplant our current array of informational messages (e.g., Toss Bombs, RIPs, etc.), plus provide for a much freer flow of information, and involve in website management a wider number of participants with different areas of expertise and a moderator.

The next project being worked concurrently is a website design using off-the-shelf templates from WordPress. After six months of shopping and discussions, Win found an experienced local web designer in Jacksonville, Florida willing to work with us at competitive rates one-third the cost of our website survey contract. His total price for re-doing the website is approximately \$2,000 – \$3,000; with an initial \$1,000 retainer and an hourly rate of \$40. This is not yet under contract; Win has that proposal and would like to so contract in order that contact management and the website can be developed in parallel, at a cost of \$2,700 for the contact management and (under) \$3,000 for the website. Win expects a *beta* version of this new integrated design to be available in March 2014 (approximately 10 days from the date the contract is executed). This WordPress website, which will be integrated with our membership contact list, will be designed to keep our membership updated, will allow event registration, and will provide a PIF section which is easier to use.

Outlays for these updates have been \$7,700.00 to date, with a final cost of \$12,000.00 for the completed project. Win anticipates recurring costs to be a few hundred dollars monthly.

President Bill Gorton expressed approval of the approach and progress of the project as outlined by Win, and highlighted the value of thorough *beta* testing. Bill emphasized particularly the importance of acquainting the SSS membership in advance of what is coming and how it affects them, so that there is a smooth transition. Bill directed CEO Hoppy Hopkins and CIO Win Reither to take appropriate steps in that regard, in the process of rolling-out the new website. Bill asked when the new website will be available – Win responded that it should be available within three months from now. Bill inquired (and received verification from Win) as to remittance of payment under the existing contracts.

Eddie Bracken asked who would participate in the *beta* testing. Win responded that he (Win), Eddie, Medley Gatewood, Ron Standerfer, Dave Hatten, Hoppy and Bill were intended participants. Win added that he sought as much review as possible; accordingly, he intended to invite review and comments from all of the SSS directors and officers. Art Oken, Gordy Peterson and Killer Key expressed interest in participating in this review.

Win Reither then asked for approval to remit \$1,000 of SSS funds to the proposed contractor in Jacksonville, Florida as a retainer for website design, as he had outlined earlier during this meeting. President Bill Gorton responded that he viewed this as a cost of doing business in pursuance of an approved project, within an amount and otherwise consistent with the provisions of the established SSS Funds Distribution Policy. Accordingly it was within the authority of the CEO to authorize this (and similar) expenditures, keeping the Board of Directors properly informed. Vice-President Eddie Bracken expressed concurrence. Eddie asked Win to estimate how much the contractor would be billing us for his continuing work on the website. Win estimated the amount (at \$40 per hour) to be about \$1,600 per year. Win added that a recurrent cost under our contract for the contact module, at our existing membership level (over 1,000 members), would be \$90 per month; about \$1,000 per year. That cost covers, among other services, maintenance of the SSS membership list. Dewey Clawson and Win Reither reiterated that the new website would include the PIF in addition to a membership forum.

B. SSS Airfoil at Udvar-Hazy. President Bill Gorton began the discussion with a summary of current status, as follows. Around 800 names have been submitted and approved for inscription on the SSS commemorative airfoil. Originally, a cut-off at 756 names was set; this maximum has already been exceeded. Cost of each inscription is a \$100 donation (per name) to the Smithsonian. The question now before the Board is where to set a cut-off, after which no additional names will be accepted for display on the airfoil – i.e., should a cut-off be set at a predetermined and specified total number of names or, alternatively, should it be based upon a date certain, after which no new applications will be accepted? With 84 names on each of 12 columns, the maximum number of names which could be displayed is 1,008. Bill emphasized that whatever the cut-off, it needs to be advertised in advance so that members know when this opportunity is no longer available.

Executive Director (and CEO) Hoppy Hopkins noted that his advertizing the rapid approach toward the limitation originally set (756 names) created a sense of urgency which stimulated a surge of applications to his committee. Hoppy expressed his view that some cut-off should be set to maintain this momentum. Vice-President Eddie Bracken then suggested setting a cutoff at either 1,008 names or a specified date certain – whichever first occurs. Hoppy expressed agreement and pointed out that whereas sign-ups had typically been occurring at the rate of approximately 8 each year, in the past year (2013) about 200 names were added. Medley Gatewood, who has been working with the Smithsonian on design of the SSS airfoil, expressed agreement with Eddie Bracken's proposed approach and suggested the date be set at about one year from now. Medley added that we wished to have the fourth panel (on which art work and narrative commemorating the history of the F-100 is displayed) completed before the proposed F-100 commemorative banquet at Udvar-Hazy takes place (currently planned for April 2014), so that there will be a substantial number of SSS members present at that commemoration. That completion deadline, however, does not necessarily apply to the other three panels, upon which names are (or will be) inscribed. Bill Gorton observed that setting the deadline a full year out would not only provide sufficient additional time but also would include another Christmas - with the attendant opportunity to make this a purchasable gift. Bill also suggested publishing announcements in SSS newsletters and in The Intake to Win Reither commented that a one year period would provide the stimulate applications. opportunity to publicize the matter on the new website, and to conduct a mailing campaign.

President Bill Gorton asked if 31 December 2014 would be a suitable deadline. Vice-President Eddie Bracken **Moved** that the cut-off for submission of names for inclusion on the SSS airfoil at the Udvar-Hazy Wall of Honor be set at 1,008 names or 31 December 2014, whichever first occurs. Secretary Art Oken provided a **Second**. There being no further discussion, the Motion **passed** by unanimous voice vote, and it is so **Resolved**. Bill then reiterated the importance of keeping the membership informed on this matter.

6. New Business.

A. Celebration Banquet at Udvar-Hazy. Executive Director and CEO Hoppy Hopkins began discussion by explaining that he had placed the matter on hold until such time as he had secured a commitment of \$15,000 to fund the event. This is necessary because no SSS funds are to be used for this event. \$15,000 is the amount required (in the form of a donation to the Smithsonian Institution) to make available the Udvar-Hazy facility for a banquet of this nature, "co-hosted" by the Smithsonian, for up to 300 guests. Hoppy reported that he has, thus far, received pledges in the total amount of \$10,225 and is pursuing additional sources.

President Bill Gorton highlighted, for clarification, some of the provisions of the Smithsonian event contract. If we contract for an event involving no more than 100 persons ("guests"), we become obligated to make a non-refundable \$5,000 donation in order to reserve a date for the banquet. Bill noted that we have more than \$5,000 pledged to us for this event at this time. In order to hold such an event which involves up to 100 guests we must pay an additional \$4,000 not later than six weeks prior to the event (resulting in a total donation of \$9,000). Alternatively, for an event which involves more than 100 attendees, up to a total of 300 attendees, an additional \$10,000 (resulting in a total donation of \$15,000) would be due not later than six weeks prior to the event. Hoppy stated that he anticipates that there will be 300 banquet guests. In any case, if the SSS cancels the event within six weeks after remitting the \$5,000 deposit/donation, the Smithsonian agrees to apply this deposit/donation to the cost of holding the event on a later date selected by the SSS. The Smithsonian will notify the SSS of the date (deadline) after which the option to apply the deposit/donation to a re-scheduled event lapses and the \$5,000 is forfeited (i.e., remains a non-refundable donation but will no longer be applied to a re-scheduled event).

Bill emphasized that once Hoppy, in the capacity of SSS Executive Director, signs the event contract with the Smithsonian, the *Super Sabre Society* becomes legally obligated to make a non-refundable donation to the Smithsonian in the amount of \$5,000. At the same time, because this event, although open to participation by every SSS member, is one which will involve only a portion of the SSS membership, it is our firm intention <u>not</u> to obligate or involve <u>any SSS</u> funds whatsoever for this event.

Bill then discussed the approach in the event we have more than 100 participants. In that instance, as earlier mentioned, cost of (donation required for) the event rises from \$9,000 (for up to 100 guests) to \$15,000 (for up to 300 guests) and the Smithsonian, unless we cancel the event, will invoice us for the additional \$6,000. Bill and Hoppy estimated that, at \$150 perplate, we will need about 200 participants in order to break even (i.e., to pay the caterers, required insurance premiums, and all other event costs). Once we exceed 100 participants, overall event cost is increased by the increase (of \$6,000) in the required donation.

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Bill emphasized that we need to recognize that this event poses a substantial cost management challenge and that it is essential that we exercise requisite due diligence. Accordingly, Bill encouraged Hoppy to assemble a team to monitor and address this challenge.

Bill encouraged the members of the Board to acquaint themselves with the provisions of the contract documents provided by the Smithsonian, particularly Appendix A of Smithsonian Directive 401. Hoppy commented that he was in process of raising the additional \$6,000 needed to cover the cost (increased Smithsonian donation) of an event which involved more than 100 (but no more than 300) guests before he undertook further planning. Hoppy expressed his view, based upon responses he has had directly from SSS members, that the event would be "overbooked" (i.e., more than 300 would wish to attend). Hoppy reported that he is planning for an event for 300 guests, and reiterated that he does recognize the need to acquire the full \$15,000 (the amount of the required donation) before he proceeds further.

Hoppy asked for views on undertaking some form of fund raising for this event. Win Reither reported that, once the new website was on line (around February of 2014), we would have the capability to use that means for this purpose. Win also related that, based upon his discussions with other members, he expects the event to be "overbooked." Eddie Bracken emphasized the need to acquire the full \$15,000 in advance, insofar as the SSS treasury is not a permissible source of money for this event. Discussion ensued about adjusting the cost-per-plate based upon the number of participants. Hoppy reiterated his goal of keeping the cost-per-plate at no more than \$150, referred to his continuing fund raising effort and stated that, although April of 2014 was preferred, no date would be set until the full \$15,000 was raised. Bill Gorton opined (in response to Hoppy's earlier question) that fund raising for this event, beyond those who have committed to attend, did not make good economic sense.

Bill Gorton pointed out that the \$15,000 donation was akin to "rent" only, for this event, and reinforced Eddie Bracken's stated concern about due diligence in the financial planning (e.g., determining the cost-per-plate on the basis of all anticipated expenses, including catering, lighting, audio-visual aids, insurance, etc.). Bill then asked Hoppy to consider the hypothetical prospect of obtaining no more than 115 committed participants after remitting the requisite \$5,000 donation to the Smithsonian. Hoppy responded that, if no more than 115 have signed-up six weeks prior to the event, he would most likely cancel the event and refund the ticket price to all who had purchased them. Bill Gorton again stressed to Hoppy that it was of critical importance that he (Hoppy) scrub the numbers carefully and hard in view of the complexities and uncertainties and the fact that there is no SSS fund to come to the rescue. Hoppy responded with assurances, and related that he had several committees already set up.

Hoppy then asked if the Board wished to go through with this event. President Bill Gorton offered encouragement but reiterated the need for due diligence in the financial planning. Vice-President Eddie Bracken expressed support and optimism but sought clear cost estimates based upon actual numbers of participants and emphasized that the planners needed to have \$15,000 in hand before he (Eddie) would support a go-ahead decision. Hoppy stated his agreement that he would not go forward until he had received the full \$15,000 amount required by the Smithsonian as a donation to "co-host" the event.

Bill reminded Hoppy that it was the Super Sabre Society that the Smithsonian was contracting with – and the contract explicitly obligated the SSS to indemnify the Smithsonian in several areas of potential liability. Bill added that the reputation of the Super Sabre Society is also on the line with regard to this event, even though the SSS, per se, is not providing any funds.

Bill asked Hoppy to return to the Board of Directors for approval after he had completed his final detailed financial planning as outlined by Eddie Bracken. Hoppy expressed some concern about the extent of detail the Board expected him to provide before the Board would consider a final approval decision. Extensive discussion ensued, after which Bill informed Hoppy that the Board looked forward to receiving (from Hoppy) periodic financial updates as his planning for this event progressed. Bill then invited Hoppy to come back to the Board when he had the requisite \$15,000 in hand. All members of the Board of Directors, including Hoppy, in turn, individually expressed agreement with this approach.

Secretary Art Oken urged, as a matter of prudence, that the Treasurer create a separate bank account dedicated exclusively to this event and that no SSS funds be intermingled with the event funds deposited in this account. President Bill Gorton stated his agreement with this approach. Vice-President Eddie Bracken also expressed concurrence.

B. SSS Bank Account Signature Cards. Treasurer Dave Hatten stated his intention to separate the existing SSS bank account into two separate accounts. One, designated the Directors Account, which will contain about \$100,000, will be used for expenditures other than general operating expenses. The other, designated the Operating Account, will contain about \$40,000, and will be used to pay ordinary and usual operating expenses. All of the Directors will be soon asked to go to their local branch of the Wells Fargo Bank to complete a signature card for the Directors Account. All withdrawals from the Directors account will require the signatures of two of the SSS Directors. Art Oken re-stated the importance of not intermingling any of the Celebration Banquet event funds with the SSS funds in these two SSS bank accounts – a separate dedicated account is to be established and maintained for that exclusive purpose. Executive Director Hoppy Hopkins stated that he would work with Treasurer Dave Hatten to achieve that objective.

7. <u>Directors' Comments</u>. Appreciation was expressed to CIO Win Reither for his work on website improvement and to Executive Director and CEO Hoppy Hopkins for his efforts in preliminary planning for the proposed forthcoming F-100 Celebration Banquet to be held at Udvar-Hazy.

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8. Announcements.

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A. Next Scheduled Meeting. To be determined.

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B. Other. None.

	further business, a Motion to adjourn was made b
Bracken, and Seconded by Art O	Oken. There being no discussion, the Motion
unanimously by voice vote. After Be	est Wishes for Christmas were exchanged by all pre
meeting was adjourned at 1426 hours	MST.
Respectfully submitted:	Approved and Adopted:
Arthur J. Oken, Secretary	William A. Gorton, President
, ·	
Date	Date



Super Sabre Society (SSS)
Board of Directors
P.O. Box 341837
Lakeway. TX 78734

Minutes of the Regular Meeting of the Board of Directors held June 26, 2013

A Regular Meeting of the Board of Directors of the **SUPER SABRE SOCIETY**, duly noticed, was held, as scheduled, by telephone conference, on June 26, 2013, pursuant to the provisions of Article III, subparagraph 9 of the By-Laws of the **SUPER SABRE SOCIETY**.

- **1.** <u>Call to Order</u>. The meeting was called to order by SSS President and Chairman of the Board of Directors, Bill Gorton, at 1300 hours MDT.
- 2. Roll Call and Quorum Determination. Roll was taken by the Secretary and a quorum verified.

A. Board Members Present.

Bill Gorton, President/Chairman Eddie Bracken, Vice President/Vice Chairman Dewey Clawson, Executive Director Art Oken, Secretary Gordie Peterson, Director-at-Large

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake* and Chief Information Officer

- **3.** <u>Approval of Prior Board Minutes.</u> A <u>Motion</u> to approve the Minutes, as drafted, of the <u>SSS</u> Board of Directors Meeting held April 8, 2013 was made by Art Oken and <u>Seconded</u> by Eddie Bracken. There was no discussion. The Motion Carried by unanimous voice vote. A <u>Motion</u> to approve the Minutes, as corrected, of the <u>SSS</u> Biennial Members Meeting held April 11, 2013 was made by Art Oken and <u>Seconded</u> by Eddie Bracken. There was no discussion. The Motion Carried by unanimous voice vote.
- **4.** <u>President's Report.</u> President Bill Gorton announced that he would defer his report until later in the meeting, as (and when) it related to specific agenda items.

5. Officers' Reports.

A. Executive Director (CEO). Executive Director Dewey Clawson announced a new internet "forum" developed by SSS webmaster Ron Doughty is now up and running; it may later replace the SSS PIF. It is web-based (rather than e-mail) which allows a "moderator" to delete content deemed inappropriate. It is currently un-edited and available to anyone; eventually it will be restricted to SSS members only.

Bill Gorton emphasized the need to ensure that material which appears in the public domain about the SSS does not contain vulgar or otherwise inappropriate material. Eddie Bracken added that the concept for the upgraded website based on WordPress, which is now in the planning stage, includes such content controls by means of assigned "authors" and "editors" who review proposed content for suitability prior to posting; it is not intended to be an "open-based forum."

B. <u>Treasurer (CFO)</u>. Treasurer and CFO Dave Hatten summarized the current state of SSS finances. Dave added that, in future, while he (as CFO) would retain access to the SSS accounts, the Executive Director (as CEO), rather than he (as CFO), would be signing the SSS checks. This comports with recommendations included in the most recent audit report. The underlying rationale is to avoid having the person who writes the checks and the person who reconciles the accounts (the CFO) one-and-the same. A copy of Dave Hatten's financial report is attached to these Minutes at <u>Attachment-1</u>.

C. <u>Chief Information Officer (CIO)</u>. Editor and Publisher of *The Intake* and CIO Medley Gatewood reported that Issue 22 of *The Intake* was looking good; it will be at the printers on July 1, 2013 and out to the members on July 15, 2013.

D. <u>Historian</u>. No report.

6. Unfinished (Old) Business.

A. Website Audit. President Bill Gorton referred to the document prepared by the R3R contractor, entitled: "Website Content Audit / Migration Preparation Proposal and Agreement for SuperSabreSociety.com." Bill asked if all present had received and reviewed that proposal and all responded in the affirmative. Bill then asked Vice President Eddie Bracken, who is leading this initiative, for comments. Eddie began by commenting that he found the proposal to be thorough and sound. He pointed out that the description of an implementation phase (Phase 2 – "website migration and go-live"), which, if later approved by the SSS Board, would follow Phase 1 ("content audit"), was included in this "proposal and agreement" document for information only. Eddie pointed out that, at this meeting, the Board was considering only approval and funding for R3R to go ahead with Phase 1. Eddie then Moved that the Board approve the proposal and execute the Contract (i.e., the written Proposal and Agreement submitted by R3R). Art Oken provided a Second. Discussion ensued.

 Bill Gorton asked if the "Deliverables" described for Phase 1 (the "Audit Spreadsheet' and "Phase 2 Proposal") were items which became the property of the SSS, to do with whatever the SSS decided (i.e., were not proprietary to R3R or anyone else other than the SSS). Eddie responded "yes". Bill then asked if the terms "Phase 2" and "Phase 2+" set out by R3R in the written proposal were different in any meaningful way. Eddie responded that he thought the plus ("+") in the term "Phase 2+" meant only that "Phase 2" was proposed to follow after Phase 1 was completed. Bill next expressed approval of the \$5,000 "not to exceed" cost of "Time and Materials" set out in the document, and then drew attention, which he expressed as a "cautionary note," to the first of the "Assumptions" listed in the Proposal and Agreement document which, if it proves to be an incorrect assumption, "may increase the Scope of the project." Bill urged the members of Eddie's team to keep a watchful eye on this assumption (regarding the limited extent of "non-indexed" private content on the SSS website) in view of its potential impact on the cost term of the agreement. Eddie responded by stating that if the "non-indexed" content proved to be excessive, he would stop, re-negotiate the contract, and proceed with a modified agreement.

Bill then recognized CIO Medley Gatewood who sought and received assurances that the Phase 2 Proposal was a "Deliverable" under Phase 1 of the proposed Agreement. Medley also re-raised the earlier question of whether or not the "Deliverables," when furnished by R3R to the SSS, were intended and understood to be "our possession to do with as we wanted to." Eddie responded that he thought so but that he had not asked that specific question. Medley then suggested that, in the "Schedule" portion of the written "Proposal and Agreement" document, the word "above" in the phrase "methods described above" should properly read "below" instead of "above" because the referenced "methods" actually appear in the "Assumptions" portion of the document located below (i.e., after) the "Schedule." Medley next suggested removal of the name listed to identify the person appointed as Client's "POC" in the "Assumptions" portion of the document. Eddie Bracken stated that he would convey these changes and corrections to the contractor.

Bill recognized Art Oken who called attention to the wording enclosed in a box printed at the foot of Page 4 (the final and signature page) of the Proposal and Agreement document. That statement asserts that, by signing, the parties understand that the information contained in the document is "confidential, proprietary and may contain trade secrets." It goes on to forbid disclosure of the contents of the document "to any third parties" and extends this "confidentiality" for "a period of three years." Art stated that he saw no "trade secrets" in the document and expressed his opinion that the entire "Non-Disclosure" statement should be removed from the document before it is signed by or on behalf of the SSS. It serves no useful purpose of the SSS. It is "boilerplate" language which should be removed. Eddie Bracken responded by stating that he agreed.

 Art Oken then suggested rewording the Motion to require deletion of the "Non-Disclosure" statement in the written Proposal and Agreement document, and to require explicit acknowledgment by the R3R contractor of their understanding and agreement that the "Deliverables" described in the Proposal and Agreement document are not exclusively proprietary to the R3R contractor and that they are proprietary to the super sabre society to do with as the SUPER SABRE SOCIETY wishes. Eddie Bracken expressed agreement with these changes. Accordingly, Eddie Bracken agreed to withdraw his original Motion, and substitute in its place a Motion that the Board approve the "Website Content Audit / Migration Preparation Proposal and Agreement for SuperSabreSociety.com." submitted by R3R, with the "Non-Disclosure" statement removed, and with explicit confirmation by the R3R contractor that the "Deliverables" described in the Agreement are not exclusively proprietary to R3R and are proprietary to the SUPER SABRE SOCIETY to do with as the super sabre society wishes. Art Oken then withdrew his Second to the original Motion and provided a Second to this new Motion. There being no further discussion, the new Motion carried unanimously by voice vote, and it is so Resolved.

A photocopy of the R3R document entitled: "Website Content Audit / Migration Preparation Proposal and Agreement for SuperSabreSociety.com." is attached to these Minutes at <u>Attachment-2</u>.

 B. <u>SSS Airfoil at Udvar-Hazy.</u> Bill Gorton summarized events leading to preparation of the content (written text and photos) proposed for permanent display as a panel on the SSS airfoil at Udvar-Hazy. Two proposals, one prepared by Hoppy Hopkins and his team (Version-1), and one later prepared by Medley Gatewood and his team (Version-2), have been submitted for consideration by the SSS Board of Directors. Bill asked SSS CIO Medley Gatewood to begin the discussion prior to Board selection, at this meeting, of the panel to be submitted to the museum for display. A copy of each of the two proposed panels is attached to these Minutes at <u>Attachment-3</u>.

Medley reviewed the background which culminated in development of each of the two versions under consideration. Similar enhanced panels, described by Medley as comprised essentially of a striking photo at the core of the design, with accompanying prose text, are now on display at the museum on the airfoils of the DFC Society, the Flying Tigers and the F-86 Pilots Association.

Medley described the format of the text included in Version-1 as "a series of bullets;" and contrasted that format with what he described as "textual prose" - the approach used in Version-2 - which is, in Medley's opinion, more in conformity with the other enhanced panels he viewed at the museum. Version-2 was developed by Medley in consultation with Bob Dunham, John Schulz and Keith Ferris (the noted aviation artist). Medley then asked and received confirmation that all of the Directors and Officers at the meeting had received a copy of the two versions he had sent to all for evaluation and comparison in preparation for this meeting.

Bill Gorton then, in summary, commented that there are differences between the two versions in the major areas of content and of form. There are other, more minor differences, which include depiction of an F-100F in a non-combat configuration in Version-1, while the F-100 displayed in Version-2 is an F-100D in a combat configuration. Also, although both Version-1 and Version-2 include mention of the SUPER SABRE SOCIETY, Version-2 includes a description of the SSS in the body of the text, and prominently displays the SUPER SABRE SOCIETY logo. This is relevant because the panel occupies a portion of the SUPER SABRE SOCIETY airfoil. Bill added that the logo could be included on either of the two alternative panels, and the aircraft shown could also be changed. The choice, therefore, in Bill's view, boiled down to preferred form and content. Bill concluded by noting that, in his view, the text and general appearance of Version-2 was very similar to that of F-86 Pilots Association panel.

Bill Gorton then recognized Art Oken who **Moved** that the Board adopt **Version-2** as the design for the Commemorative panel on the **SSS** airfoil at Udvar-Hazy. Eddie Bracken provided a **Second**. Discussion ensued. Art Oken asked that Medley give consideration to substituting an F-100F for the F-100 displayed at the bottom corner of the sample, to commemorate the **MISTY** and **WILD WEASEL** heritage; Medley expressed his agreement to do so, if possible within desired form and content constraints. At the conclusion of discussion, the Motion **carried** unanimously by voice vote, and it is so **Resolved**.

Bill Gorton expressed his view that this panel, in format and content, including the photographs, will be an excellent addition to our airfoil at Udvar-Hazy, and noted that Medley would retain license to make final editing decisions. Medley pointed out, as an example, his intention to change the wording which refers to the current SSS website, to avoid a temporal reference which might not stand the test of time.

Dewey Clawson added, for information, that, apart from the commemorative panel, the number of names inscribed on the SSS airfoil as of March of 2013 was 515; it is now 557; and 756 is the total number of names we are able to include. Bill commented that we need to continue to remind the membership of this opportunity.

C. FSS Request for Financial Support. Bill Gorton reviewed the background of this matter, as follows. After the 2013 SSS Reunion, SSS (and FSS) member Bob Dunham asked Bill Gorton if the SSS would pledge to the FSS a financial grant in the amount of \$50,000 followed by successive grants of \$10,000 each year thereafter, to assist the FSS in marketing their concept of either building, finding or leasing a museum. Bill responded that this was a matter for the SSS Board of Directors, and informed Bob that he would place it on the agenda for discussion at the next Board meeting.

Bill added that, in subsequent correspondence, Bob set the term of the successive annual grants to be "indeterminate," and later to be "until the museum is completed." Bill continued by asking for and receiving verbal confirmation from all present at this Board meeting that they had received and reviewed the text of Bob's proposals and Bill's responses, as sent by Bill in preparation for this meeting.

Bill, for discussion, divided Bob's request into its several components: the request (1) for a pledge of \$50,000 down and \$10,000 each year thereafter, until the museum is completed; (2) for a pro or con consensus by the SSS Board of Directors on the requested grants; (3) that the SSS Board poll the SSS membership on the question(s) of whether or not they want a museum and, if so, are they willing to support it, for example by supplementing their SSS dues for this purpose; (4) that the SSS furnish the FSS with a business plan for this venture; and (5) that the SSS appoint a project officer for this venture. Bill identified as the "driver" the first of this list of components, and asked for comments.

Eddie Bracken opened the discussion. Eddie recalled that, at the first Board meeting he attended, and again at the next Board meeting held at the 2013 reunion site, he had expressed his view that the SSS in its present structure is "going to die a certain death." Accordingly, Eddie proposed undertaking a study to examine the future direction of the SSS – to address such questions as: Should we go to a different model of membership? If so: What are the ramifications (e.g., on our IRS tax exemption category)? Also, if we seek to preserve memorabilia in consonance with our stated missions: What is our proper future relationship with the FSS? Eddie noted that other organizations, such as MOAA and the RIVER RATS have created subsidiary "foundations." Eddie then summarized his view of the fundamental question before the Board in the long term as follows: "We need to globally understand the relationship between the SSS and the FSS and maybe meld them back together again into one organization with a separate foundation line in there, and look at the whole spectrum of what does it take to be a member, what is the appropriate IRS status, and take a long view, a macro view, as opposed to individually voting and looking at Bob's request for \$50,000 or whatever." Eddie pointed out that the present leadership structure of the FSS is a factor to consider, and concluded with his recommendation that we respond to Bob by informing him that "we intend to investigate the whole relationship between the SSS and the FSS, the IRS status, and the whole nine yards."

Treasurer/CFD Dave Hatten responded with the observation that \$10,000 per year, with our current membership and expenses, including that for *The Intake*, did not leave much margin.

Dewey Clawson stated that he would be in favor of probing Bob's request and not actually funding the money but instead obligating the Board to provide \$50,000 for an airplane and \$10,000 a year to maintain it, except that safeguards would be necessary to control expenditure of that money, as \$50,000 is almost half of the total in our treasury and, at \$10,000 per year, we'd be broke in a few years. We would have to become a fund raising organization Dewey referred to some organizations which had formed separate 501(c)(3) entities (foundations) to perform their fund raising. Eddie referred to some others who had done the same. Dewey suggested, and Eddie agreed, that if we agreed to make the requested grants, we would have to consider a similar course.

Medley asked Eddie where in the SSS mission statement, there is a call to preserve memorabilia. Bill read aloud the abbreviated mission statement included in the By-Laws. Art read aloud the entire mission statement posted on the website. Nowhere in those statements does the word "memorabilia" appear.

Medley then suggested that the mission statement as it appears on the website is an elaboration of the mission statement which is set out in the By-Laws. Medley considered that elaboration to be a source of confusion and problems in interpretation; accordingly he posited a need to study and consider revising (for clarity) our official mission statement. Eddie expressed agreement and referred back to his view of the need for comprehensive organizational review. Bill commented that, if the SSS and FSS are blended as an outcome of the review Eddie is urging, the mission statement will necessarily change. If the organization remains essentially as is, Bill agreed that we need to clarify the mission statement somewhere down the line.

Bill then responded to Dewey's comments by first observing that continuation of the present FSS leadership is in serious doubt and there has yet to appear anyone to take up those reins. Bill then referred to his experience as Chief Operating Officer (COO) of a \$52M corporation which had a subsidiary fund raising foundation. Bill emphasized that serious fund raising is a very difficult undertaking which requires a professional staff and a product with widespread and compelling appeal. Eddie, in response, stated that he also had some fund raising experience although not at the multi-million dollar level and, citing the RIVER RATS, that, at the level of funding we are considering, fund raising may not be as onerous as that for a multi-million dollar enterprise.

Eddie reiterated his earlier view that a piecemeal approach to the challenges (e.g., to retain and grow the membership, the future of the FSS, our IRS exemption category, etc.) was unsuitable. Bill expressed agreement and recognition that action is needed if the SSS is to have any expectation of an enduring future. Bill noted that his earlier expectation, that the FSS would be the successor of the SSS, no longer appears realistic, and that the question before us is whether there are viable alternatives for us to examine to perpetuate the SSS. Eddie responded by stating that pursuing this query was the intended purpose of the group study he recommended earlier. Bill then asked Eddie to undertake the six month group study Eddie proposed, to identify means of perpetuating the SSS, to re-examine the SSS relationship with the FSS, and to produce recommendations for the future. Eddie accepted the task and asked Bill to recommend members to comprise the study group. Bill agreed and ended the discussion with a request that Eddie begin assembling his study group and that he report back on results at the next Board meeting (to be held during January of 2014). Eddie agreed to provide interim progress reports

 Bill Gorton returned the discussion to Bob Dunham's specific requests. Eddie Bracken commented that Bob Dunham was no longer seeking a dedicated museum; he was now looking for an existing museum which would agree to include an F-100 exhibit. After lengthy and extensive discussion, consensus was reached that the goal of an F-100 Museum was highly appealing, nonetheless, Bob's request for a pledge of financial grants at or near the amounts requested should be addressed in the larger context of the future of the SSS, which will be undertaken by the study group being formed for that purpose under the Leadership of Eddie Bracken. Bill Gorton agreed to notify Bob Dunham of the Board's decision.

D. Other. None

7. New Business.

A. <u>Proposed "Motions" from SSS Founder</u>. Bill Gorton summarized action taken thus far in response to the written "Motions" Les Frazier had originated and which were read aloud (verbatim) by Bill Hosmer during the Biennial Members Meeting held on April 11, 2013.

Bill noted that, after the reunion, the Directors exchanged comments and discussed Les Frazier's "Motions." Thereafter, Bill, on behalf of the Board, notified Les (by e-mail) of the Board's conclusions. A photocopy of that e-mail response is attached to these Minutes at **Attachment 4**.

Two of the eight (total) "Motions" were deemed to require amendment to the SSS By-Laws. As the By-Laws provide that proposed amendments must be submitted through the CEO to the Membership Committee which, in turn, provides a recommendation to the Board of Directors as to which proposed amendments should be submitted to the membership for a vote, that process was undertaken. The resulting recommendations of the Membership Committee were furnished to the Board in the form of a "White Paper" dated 13 June 2013. A photocopy of that "White Paper" is attached to these Minutes at Attachment-5.

Art Oken then **Moved** that the analysis and recommendations of the Membership Committee, as set out in their "White Paper dated 13 June 2013, be adopted by the Board of Directors as the Board's response to Les Frazier's Motions. Dewey Clawson provided a **Second**. Discussion ensued. Eddie Bracken stated that he remained committed to the view that the Treasurer/CFO should be a voting member of the Board of Directors and, on that ground only, was opposed to the Motion. At the conclusion of discussion, a roll call vote was taken. Directors Bill Gorton, Dewey Clawson, Art Oken and Gordie Peterson voted in favor; Director Eddie Bracken voted in opposition. Accordingly, the Motion **Carried** (4:1) by the majority in a roll call vote, and it is so **Resolved**.

Bill Gorton acknowledged the outcome, and his support for the motion. He also, however, expressed his view, based upon a personal commitment to Les Frazier, that the members should have the opportunity to vote on these two particular proposed amendments to the By-Laws. He asked if any of the Directors had any objection to that proposed course of action. All affirmatively expressed that they had no objection. After discussion, Bill stated he would work with the Directors and Officers to develop a means to place the final decision on these two proposed amendments in the hands of the membership.

B. Resignation and Replacement of the Executive Director. Bill Gorton read aloud the e-mail letter he had received from Dewey Clawson, by which Dewey announced his resignation as Executive Director and Chief Executive Officer (CEO) of the SSS, effective 1 August 2013. Dewey felt that his many other existing commitments, including (but not limited to) running a farm and sitting on the local town council, as well as family, left him inadequate time to attend all of the obligations he had incurred and do them justice. Dewey concluded by stating that he was honored to have been asked to perform the duties of SSS Executive Director. Bill then expressed his appreciation for Dewey's excellent service.

 Bill reported that Robert N, "Hoppy" Hopkins, who Bill believes has excellent qualifications and a record of service to the SSS, would be a good successor to Dewey as Executive Director. Bill noted that he had sent Hoppy's "bio" to all in preparation for this meeting, and all present acknowledged receipt. Eddie Bracken then Moved that "Hoppy" Hopkins be appointed by the Board of Directors to the positions of Executive Director and Chief Executive Officer (left vacant upon the resignation of Dewey Clawson) effective 1 August 2013. Art Oken provided a Second. Discussion ensued. Dewey pointed out that in addition to the business and other credentials mentioned by Bill, Hoppy is a recent past commander of his local VFW Post and a past President of his local MOAA Chapter in Virginia. Gordy Peterson added that his residence was close enough to Hoppy's that he could get together with him and provide help. At the conclusion of discussion the Motion Carried unanimously by voice vote, and it is so Resolved.

C. Membership Committee Staffing. Bill Gorton commended Medley Gatewood for his work as both CIO and Publisher and Editor of *The Intake*. Medley has recently requested that he be relieved of his duties as CIO which duties, Bill observed, will be increasing substantially as such initiatives as the new webpage development come into fruition. Bill has approached SSS member Win Reither who has expressed willingness to take the job. Bill has also discussed this with Hoppy, our Executive Director and CEO as of 1 August 2103, who expressed is enthusiastic approval of that prospect. Bill pointed out that whoever is appointed to succeed Medley as CIO will have to be added to the list of Officers covered under our D&O Liability Insurance policy. Dewey pointed out that the By-Laws specify that the CIO is also the Editor and Publisher of *The Intake*. Until such time as the By-Laws are amended to separate these two functions, the Board of Directors can appoint an additional Officer (e.g., Win Reither) to assist Medley; that Officer can later be appointed CIO to succeed Medley in that capacity (at which time the additional newly created interim Officer position can be eliminated). Editor of *The Intake* will remain an Officer position. Art Oken Moved that the Board create a new Officer position designated the Information Officer (IO) and that SSS member Win Reither be appointed by the Board to fill that position. Dewey Clawson provided a Second. There being no further discussion, the Motion Carried unanimously by voice vote. and it is so **Resolved**. Bill Gorton announced that the IO appointment would take effect on 1 August 2013.

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Bill then asked Medley to discuss the makeup of the Membership Committee. Medley responded that he anticipated it will be comprised of Don Rebtoy, Dewey Clawson (who had agreed to continue to maintain the SSS membership list) and D. H. Williams (who will be asked to replace Medley as Chairman). Medley opined that there was a need to develop a charter for the Membership Committee. After discussion, it was agreed that this was the purview of the CEO. Dewey, as CEO, agreed to call D. H. Williams to verify his availability and willingness to chair the Membership Committee.

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8. <u>Directors' Comments.</u> All of the Directors expressed appreciation to Dewey Clawson for a difficult job extremely well done as **SSS** Executive Director and Chief Executive Officer. President Bill Gorton added that it was a pleasure working with Dewey.

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9. Announcements.

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A. <u>Next Scheduled Meeting</u>. To be determined.

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B. Other. None.

38 39 **10.** <u>Adjournment.</u> There being no further business, a <u>Motion</u> to adjourn was made by Art Oken, and <u>Seconded</u> by Eddie Bracken. There being no discussion, the motion <u>Carried</u> unanimously by voice vote. The meeting was adjourned at 1610 hours MDT.

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Five (5) Attachments

- 1. Financial Report (1 page)
- 2. R3R Document (4 pages)
- 3. Proposed SSS Airfoil Panel Designs (2 pages)
- **4.** SSS Board Responses to Les Frazier (3 pages)
- **5.** SSS Membership Committee White Paper w/1 atch (3 pages)

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Respectfully submitted:	Approved and Adopted:
Arthur J. Oken, Secretary	William A. Gorton, President
Date	Date



Super Sabre Society (SSS) Board of Directors P.O. Box 341837 Lakeway, TX 78734

Minutes of the Biennial Members Meeting held April 11, 2013

A Biennial Meeting of the Members of the SUPER SABRE SOCIETY, duly noticed, was held on April 11, 2013, as scheduled, at the GOLD COAST HOTEL in Las Vegas, Nevada, pursuant to the provisions of Article II, subparagraph 4.a. of the BY-LAWS of the SUPER SABRE SOCIETY,

- 1. <u>Call to Order</u>. The meeting was called to order by Bill Gorton, President of the SUPER SABRE SOCIETY and Chairman of the Board of Directors, at 1500 hours, Pacific Daylight Time.
- 2. Opening Remarks. Bill Gorton welcomed all to the meeting and introduced the SSS Directors and Officers sitting at the platform. All of the Directors who, in addition to President Bill Gorton, comprise the SSS Board of Directors were recognized: Vice President Eddie Bracken (who arrived shortly thereafter), Executive Director Dewey Clawson, Secretary Art Oken, and (in absentia) Director-at-Large Gordie Peterson (who was unable to attend owing to his recent hospitalization). All of the current SSS Officers were then recognized by Bill: Dewey Clawson who, as Executive Director, serves also as the Chief Executive Officer (CEO), Dave Hatten who, as Treasurer, serves as the Chief Financial Officer (CFO), Medley Gatewood, Editor of *The Intake*, *the Journal of the Super Sabre Society*, who serves as the Chief Information Officer (CIO), and Jerry "Killer" Key who serves as the SSS Historian.
- **3.** <u>Meeting Conduct Rules.</u> President Bill Gorton announced that Robert's Rules of Order would apply and asked Secretary Art Oken to review, for the membership, the rules of conduct established by the Board of Directors for this meeting. Art announced those rules, as follows:
 - (1) Members are asked to wait until the Chair opens the floor for discussion before seeking recognition to speak;
 - (2) Members are asked to wait before speaking until they are recognized by the Chair;
 - (3) Members are asked to state their name (for the minutes) when they are recognized by the Chair for the purpose of speaking;
 - (4) Only one member at a time will be recognized to speak;
 - (5) Voicing any personal attack on another member will not be tolerated.
- **4.** <u>CEO Report.</u> Chief Executive Officer (CEO) Dewey Clawson began by expressing appreciation to those members who had been helpful in putting the reunion together. Among those thanked by Dewey were Les Frazier (for recommending him to Bill for appointment to the CEO position), Dave Hatten (indispensable in dealing with the financial aspects), Dick Rutan (who ran the paper airplane contest), Bob Fanthorpe (who, among other things, made all the bus arrangements for the golf event and the Hoover Dam tour), Pete Peterson (made all the hotel arrangements), Bill McDonald (keeping Dewey "on the straight and narrow"), Bob & Pam Dunham (for running the "country store" desk), Medley Gatewood (for overall help and guidance), and "so many others."

 Dewey next announced the new SSS website password, which will take effect immediately. The old password will also work for a few more days. Dewey will send a notice to this effect out to all of the members on the internet.

Dewey then discussed the following ongoing projects with which he and the other members leading these efforts are seeking help:

- <u>Digitizing Gun Camera Film</u>. Dewey is seeking gun camera film footage (8mm & 16mm) to digitize (record on DVDs) for preservation and future display. He is working with a professional firm (Lou Reda Productions) which is donating their time and services. All film provided to Dewey for this purpose will, after the content has been copied to a DVD, either be returned to the owner or donated to the FRIENDS OF THE SUPER SABRE (FSS), whichever the owner prefers. Three DVDs of each film will be made; one retained by the DVD production company, one donated to the FSS and one to provide the member who furnished the film. Dewey has about twelve such DVDs at this time. Dewey advised that the production company will digitize Vietnam era home movies and slides, as well.
- <u>F-100 Nose Art</u>. Dewey is seeking pictures of artwork and names painted on F-100 aircraft. SSS member Pete Felts is collecting this and has prepared a book for the SSS displaying what he has received.
- •<u>Legacy Pledges</u>. This is a good means by which to donate F-100 related memorabilia (hats, flight suits, etc.) to the FSS for permanent preservation and display after your demise, if you have not earlier done so. Fill out the pledge form and incorporate it into your last will and testament. Please also send a copy to Bob Dunham or any officer of the FSS or SSS.
- <u>F-100 Static Displays.</u> SSS and FSS member Bob Dunham has been trying to locate and visit every F-100 aircraft on static display around the country. Help is sought to take pictures of them, and to help maintain them. Bob is working to obtain (or aid in fabricating) aircraft parts (e.g., afterburners, pitot tubes, etc.) needed to restore displayed aircraft to what resembles an operational configuration.
- <u>F-100 Unit Histories</u>. Dewey is working to acquire the history of every USAF unit (squadrons and wings) which flew the F-100. He recently spent two days at the USAF Historical Research Agency located at Maxwell AFB, culling their files to identify those CDs and DVDs which contain the information sought. This is time-consuming painstaking work because the cataloging system, although computerized, is archaic. Jim Quick and Russ Violett have produced some useful recordings. Additional volunteers are urgently needed to go on-line and identify the available material (including microfiche) we will need to request from the archives. If a sufficient number of members don't volunteer, Dewey plans to contact individual members and ask them to sponsor a squadron in which they have served, for this purpose.
- •<u>F-100 Accident Reports.</u> FOIA request forms must be submitted to recover USAF aircraft reports from the AF Safety Center at Kirtland AFB, NM. This is time consuming. Volunteers are needed to help on this effort.

• Recruiting New Members. We need ideas on how to identify and attract eligible people who have not yet joined the SSS. Recovery of the unit histories may uncover some names for us to contact. Notwithstanding attrition, our membership is increasing, but not very much. We need to work on this. There are likely to be quite a few eligible potential members out there,

Dewey then completed his report with some reunion related information.

- •2015 Reunion. Dewey announced that the site selected for the next SSS reunion is Dayton, Ohio. Dates are Thursday Sunday, 9-12 April 2015. These dates were selected to enable members to attend both the F-86 Sabre Society reunion and the SSS reunion, and because prior bookings had filled the Dayton hotels on other desired dates. Dewey acknowledged that, although most of the current members reside in the west and southwest (Nevada and Arizona, followed next by California), many members reside on the east coast. Dewey noted that a recent membership survey he conducted revealed, among other things, that a majority of those who responded, who had not attended any of the prior reunions, reported that their preferred SSS reunion site was Dayton. Dewey added that he would not be surprised if we returned to the GOLD COAST in 2017. Bill Gorton added that, unlike Las Vegas, in Dayton the best rates are on the week-end; Dewey acknowledged that was a factor in selecting the particular dates.
- •2013 Reunion. Dewey reported that table assignments for the banquet were all squared away. Duplicate lists of table assignments are available for all to see. Some seats have not been assigned, to allow for late arrivals and table swapping among members. Everyone who registered for the banquet has a table assignment. If anyone wishes to swap or write their name in where there is a vacancy may do so. There are 45 tables with 9 seats at each table. Dewey requested that at least one table be left with two vacant seats to accommodate a late arriving couple (should that become necessary). Dewey cautioned that one of the seating books, which contained recent write-in changes, had disappeared members were asked to re-check the listings to ensure that their desired changes were included.
- 5. <u>Capt America Award</u>. President Bill Gorton recognized SSS member and Historian Jerry "Killer" Key for the purpose of presenting the first of several awards at this reunion. Killer announced that, at this time, he had the distinct honor of presenting the *Les Leavoy* "Capt America" Award to the two recipients (SSS members Bill Hosmer and P.J. White) whom renowned and highly respected SSS member Les Leavoy had selected to so honor at this reunion. Killer added that he was standing in for Les Leavoy, as Les was unable to attend for reasons of health. Killer then read aloud remarks written by Les Leavoy for presentation of these awards to Bill Hosmer and to P.J. White, and presented the statuette which commemorates this award to Bill Hosmer. Hoz accepted his award and expressed both surprise and appreciation. As P.J. White was not at the meeting, his award will be sent to him by mail. A copy of Les Leavoy's remarks is attached to these Minutes at Attachment-1.
- **6.** <u>Dave Menard Memorial Hypersonic Papyrus Indoor Aircraft Design and Fly-Off Awards.</u> President Bill Gorton next recognized SSS member Dick Rutan for the purpose of presenting the paper airplane contest awards. Chuck Zeitner won both the time of flight (3 seconds) and distance (22.3 feet) contests. Dick presented the winner with a book award. Entry fees collected from the participants in this competition are being donated to the Wounded Warriors fund.

- Special Award to SSS Founder Les Frazier. President Bill Gorton announced that, in recognition of the many contributions made by Les Frazier in founding and in serving as the first Executive Director of the SSS, the Board of Directors decided to honor Les in two particular ways. First, Les Frazier would be recognized with the title of "Founder" of the SUPER SABRE SOCIETY. In addition, the Board commissioned a special award, in the form of a model of his F-100, painted in the colors of Les Frazier's former squadron, the 531st at Misawa, to be presented to him at this reunion to honor him. As Les was unable, because of a family emergency, to attend this meeting, SSS member Peach Vanek agreed to accept the award on Les' behalf, and to arrange to forward it on to Les after the reunion.
 - **8.** <u>CFO Report.</u> SSS Treasurer and Chief Financial Officer (CFO) Dave Hatten delivered a brief financial report. The SSS currently has \$206,000.00 in the bank, of which about \$117,900 constitutes "unrestricted net assets" (i.e., that amount of money which can be spent). First fiscal (and calendar) quarter current income is \$29,000.00; this will be used to pay expenses such as publication and distribution of *The Intake*, and GOLD COAST hotel charges accrued during the reunion. A copy of Dave's financial summary is attached to these Minute at **Attachment-2**.
 - **9. FSS Report.** President Bill Gorton recognized SSS and FSS member Bob Dunham who delivered a report from the **FRIENDS OF THE SUPER SABRE** entitled: "**FSS and the F-100 Super Sabre Museum.** It ain't as easy as it seems." Bob began by expressing appreciation to Bill Gorton for offering him this opportunity to address the SSS membership, and also to all who had contributed to the FSS effort to collect for preservation artifacts and memorabilia related to the F-100. Bob encouraged further donations of artifacts and memorabilia and emphasized that, as the FSS is a tax exempt organization under IRS Code Section 501(c) (3), such donations are usually tax deductible. Bob then issued his report on the nature, history, role, projects, objectives, issues, problems and accomplishments of the FSS in its efforts to organize and develop a permanent dedicated F-100 Super Sabre Museum. Bob pointed out that the FSS is the likely successor to the SSS, reported that they are moving forward, and emphasized the need for increased support in commitment and donations. A copy of the slides used by Bob in his presentation is included with these Minutes at **Attachment-3**.

Bill Gorton thanked Bob for his presentation and all of his hard work. Bill reiterated that the SSS Board of Directors has always viewed the FSS as the organization that will be there when the members of the SSS are all gone. Bill asked all to give serious consideration at this critical time to stepping up and taking a leadership role or otherwise offering assistance to Bob Dunham in this worthwhile effort.

10. F-100 at Udvar-Hazy. President Bill Gorton made reference to the many efforts of SSS members to increase public awareness of our F-100 and the men who flew it, as discussed by the prior speakers. He then related the onset of the extraordinarily successful effort, now close to completion, to get an F-100 aircraft out of the warehouse and onto permanent display in the Smithsonian Air & Space Museum at their Udvar-Hazy Center, located near Dulles International Airport in northern Virginia. Bill recalled that this effort began four years ago when SSS member "Hoppy" Hopkins noticed that a broken-up F-100 in need of extensive repair was sitting at the Smithsonian's storage facility known as Garber (formerly Silverhill) in Maryland. This was about the time that the Smithsonian was building their new facility later named after it most prominent donor (Steven F. Udvar-Hazy).

Bill mentioned some of the many aircraft on display at Udvar-Hazy (some dating back to WWI, and including the space shuttle "Discovery,") and encouraged everyone to take the opportunity to visit there. Bill then introduced SSS member Robert N. ("Hoppy") Hopkins, who shared his experience in leading the SUPER SABRE SOCIETY successful effort to restore the F-100 aircraft that Bill mentioned (Tail Number 56-3440) and in arranging for its movement to Udvar-Hazy for permanent display.

Hoppy began his presentation by reviewing the history of the aircraft from December 1957 to August 1978, during which time it was assigned to a succession of USAFE, TAC and PACAF fighter units. The aircraft has flown 6,189 hours (an average of 49 minutes a day for 21 years), was at Homestead during the Cuban Missile Crisis and served in Vietnam. It arrived at Bien Hoa in June of 1965 and flew combat missions (including during the Tet Offensive) from 1966 to 1969. After a number of subsequent stateside assignments beginning in 1970, it was released from active duty in 1972, at which time it was assigned to the Michigan Air Guard. In 1978, the aircraft was flown by the Michigan Guard unit to Andrews AFB and then towed to the Smithsonian's Garber restoration and storage facility in Silver Hill, Maryland where it sat on the ground for thirty-four years.

 Restoration work on the aircraft was begun December 2012; in February 2013 it was moved from Garber (in Maryland) to the Udvar-Hazy restoration facility (near Dulles Airport in northern Virginia) and in March 2013 the aircraft was almost ready for display. It is now in "preservation" status (i.e., it looks as it did while it was in operational status), painted and configured as it had earlier been flown at Bien Hoa in 1968-1969; as distinguished from "restoration" status (i.e., made to looks brand new). SSS member Harvey Stewart (a USAF Major at the time) and his crew chief (then Sgt) Rick Eliason, were identified by Hoppy to have served at the time as pilot and crew chief of the airplane. Hoppy furnished sufficient documentary evidence of that service to satisfy the Smithsonian's requirement; consequently their names will be stenciled in paint on the fuselage, below the canopy rail, as pilot (right side) and crew chief (left side), for permanent display. The airplane is now on the museum floor and external stores are being assembled or fabricated to complete the configuration for formal dedication and permanent display. A copy of the narrative and visual aids used by Hoppy in his presentation are included with these Minutes at Attachment-4.

At the conclusion of Hoppy's presentation, SSS President Bill Gorton expressed gratitude to Hoppy for his hard work over the past four years – then requested (and received) a round of applause for Hoppy's outstanding achievement.

11. Les Frazier's Proposed Motions. President Bill Gorton reported that he had met with Les Frazier, face to face, for about two hours on Wednesday morning, April 10, 2013, at Les' invitation, to discuss and try to resolve pending issues. Bill stated that he was pleased to report that those issues were to a certain extent resolved, but Bill agreed to take under consideration some of his other complaints. To that end, Bill Hosmer agreed to stand-in for Les (who was unable, because of a family emergency, to attend this meeting) for the sole purpose of reading aloud a list of "Motions" Les had dictated to Hoz to present at this SSS Members Meeting. Bill stated that, after these proposed "Motions' had been read aloud, he would discuss them, following which he would open the floor for discussion. A list of the proposed "Motions" as dictated by Les Frazier to Bill Hosmer, and as read aloud, verbatim, by Bill Hosmer on Les Frazier's behalf, at this time, to the assembled members at this meeting, is attached to these Minutes at Attachment-5.

After Bill Hosmer's verbatim recitation of Les Frazier's proposed "Motions" was completed, Bill Gorton explained that he had shut down Les' access to the SSS e-mail address list when Les, after he left the Executive Director position, had published derogatory statements and personal attacks against other SSS members in his Toss-Bomb messages. This use of the Toss-Bomb messages, Bill pointed out, violated the "mutual respect" provision included in the SSS mission statement published on the SSS website Bill reported that he had, during his recent meeting with Les, after extensive discussion on the subject, assured Les Frazier that he (Les) would have unfettered access to the SSS membership provided that he did not undertake personal attacks or include personal opinions which included derogatory information directed at other members in his future "Toss-Bomb" messages. Bill reported that Les agreed to those terms.

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As to Les' wish that all future SSS reunions be held at the GOLD COAST, the Board of Directors, as announced earlier at this meeting, has decided that the next (2015) reunion will be held in Dayton, Ohio where the NMUSAF is located. Subsequent reunions may be held at the GOLD COAST, and Les can advocate for that venue, but the Board has decided otherwise for 2015.

Bill stated the Board of Directors will take under advisement (i.e., give serious consideration to) Les' request that he be installed as a permanent member of the SSS Board of Directors. Les has stated that he does not wish to be a voting member of the Board; he just wishes to remain informed. Bill stated that the Board will, in any event, do everything it can to keep Les and all of the SSS members fully informed. Bill added that he intends always to use the "NOTAM" to convey to the membership, in brief format, very shortly after the conclusion of each Board meeting, actions taken by the Board. In addition, Bill announced that, in addition, the Board had decided at its most recent meeting (held April 8, 2013) to publish, on the SSS website, the full Minutes of all Meetings of the Board of Directors. Preparation (i.e., drafting) and the review process which precedes formal adoption of the Minutes necessarily takes some time. The NOTAM is intended to fill that gap.

 Bill stated that, with regard to the other issues Les has raised, they all fall under the heading of changes recently made to the SSS By-Laws. Bill pointed out that, when proposed, the text (wording) of all of these changes was distributed to the entire membership, accompanied by a written summary which explained the purpose of each proposed change. Five hundred thirty-eight (538) members voted to approve and adopt these changes. Only seventeen (17) members voted against them. Bill summarized the purpose and effect of these changes as follows. What we have done is to re-structure the corporation to mirror what a real corporation looks like. The conduct of day-to-day operations is now managed by the CEO and the other officers on his staff (the CFO, CIO and the Historian), while the Board of Directors develops policy and maintains financial oversight. That's our new structure. We intend to run the organization like a business, in the background, and hopefully have fun, and get some things that are really meaningful done in the forefront. In summary, Bill stated that the Board would take Les' comments under consideration, but the corporation is now formed as are most corporations, and it will require, as in the past, a two-thirds majority of those members voting to change our existing By-Laws. Bill then opened the floor for comments by the members.

12. Member's Comments.

Member Hugh Schoelzel asked if the SSS was a 501(c)(3) organization. Bill Gorton responded that we were not; we were a 501(c)(19) organization. Hugh asked what the difference was. Bill explained the essential difference. [Note. Both IRS Code subsections provide exemption to nonprofit organizations from tax liability on income under the IRS federal tax code, but a 501(c)(3) exemption applies to organizations whose primary purpose is religious, charitable, educational or scientific (and some other purposes which do not apply to the SSS), whereas exemption under 501(c)(19) is granted only to organizations a substantial majority (set out as a specified percentage) of whose members are past or present members of the U.S. armed forces.]

Member John Schultz commented that it was a great relief to hear of the efforts taken by Bill Gorton and Les Frazier to get together to resolve the issues discussed earlier by Bill. John expressed a "thank you" for that effort. Bill Gorton responded by stating that, although there were no guarantees, he would be working behind the scenes rather than on the net, but basically (hopefully) things were moving forward again.

Member Ron Davis expressed thanks to the entire Board of Directors for the wonderful job all had done on the reunion. Ron also had a question about seating at the banquet.

Member Allen Strasser stated his view that it was a good move to change the reunion site. In his opinion, Dayton is a good site, near the AF museum where an F-100 is on display. Ron added that we should look wider – by moving it around we'd get more support. Bill Gorton responded that the Board was interested in moving it around while remaining cognizant of cost. Bill commended member Pete Peterson and his team for the great job they have done in organizing arrangements at the GOLD COAST and pointed out that in Dayton we will be hiring a professional management team experienced in putting on military reunions.

Member Rod Beckett expressed his appreciation to the Board for all it does. Rod commented that he had attended the last "River Rat" reunion held at Dayton which was managed by the professional military reunion planners there, and that they did an absolutely superb job. He added that there was a lot to do at the Air Force Museum and he had a really good time.

Member Bill McDonald commented that, until he attended this reunion, he had no idea what a spectacular group the SSS was. He then pledged his fullest support in the future.

Member Bill Elander added his endorsement of the professional reunion planners at Dayton. He commented that they do a wonderful job and we can't go wrong with them.

Member Lynn Farnsworth asked if we had identified the biggest obstacle to getting additional members into the Society. Bill Gorton responded that we really hadn't, but had held preliminary discussion on the question of how we could perpetuate the SSS after we were all gone. Bill reported the Board's intention to undertake a study, headed by Ed Bracken, with members of the Board of Directors and others, to examine how to perpetuate the **SUPER SABRE SOCIETY**. Lynn offered, as a suggestion, that we do some advertising.

1 2 3	Member "PK" Kimminau suggested that who flew the F-100.	at we get a bottle of whiskey and save it for the last guy alive			
5 5 6 7 8	of those who attended the prior reunion attending this (2013) reunion go home	at this reunion we were two hundred down from the number n (held in April 2011). Ron suggested that everyone who is and contact two members who did not attend – then tell them necourage them to attend the next one in 2015.			
9 10 11 12 13		from the floor to adjourn the meeting received a second and, unanimous voice vote. Accordingly, President Bill Gorton DT.			
14 15 16 17 18 19 20	 Attachments (5) Written Remarks by Les Leavoy (2013 Capt America Award Presentations), 2 pages. Financial Summary (as of 31 March 2013), 1 page. FSS Report (by Bob Dunham), 15 pages. Briefing by Hoppy Hopkins (F-100D Tail Number 56-3440 at Udvar-Hazy), 24 pages. Les Frazier's Proposed Motions, 1 page. 				
21 22 23 24 25 26 27	Respectfully Submitted:	Approved and Adopted:			
28 29 30 31 32 33	Arthur J. Oken, Secretary	William A. Gorton, Chairman			
34	Date	Date			

Super Sabre Society (SSS) Board of Directors P.O. Box 341837 Lakewav. TX 78734

Minutes of the Seventh Annual Meeting of the Board of Directors held April 8, 2013

The sixth annual meeting of the Board of Directors of the SUPER SABRE SOCIETY, duly noticed, was held, as scheduled, pursuant to the provisions of Article III, subparagraph 9.a. of the By-Laws of the SUPER SABRE SOCIETY, at the GOLD COAST HOTEL in Las Vegas, Nevada, on April 8, 2013

- **1.** <u>Call to Order</u>. The meeting was called to order by SSS President and Chairman of the Board of Directors, Bill Gorton, at 1500 hours PDT.
- **2.** Roll Call and Quorum Determination. Roll was taken by the Secretary and a quorum established.

A. Board Members Present.

Bill Gorton, President/Chairman Eddie Bracken, Vice President/Vice Chairman Dewey Clawson, Executive Director Art Oken, Secretary

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Chief Information Officer

3. FRIENDS OF THE SUPER SABRE (FSS) Presentation. FSS (and SSS) member Bob Dunham, Chief Operations Officer of the FSS, previewed for the SSS Board of Directors a presentation entitled: "FSS and the F-100 Super Sabre Museum – 'It ain't as easy as it seems!" Bill Gorton had asked Bob to prepare and deliver this presentation at the SSS Members Meeting on April 11, 2013. A summary of Bob's presentation follows.

Bob reviewed the purposes and objectives of the FSS and its relationship to the SSS; progress on donations of cash and collection of artifacts and memorabilia; pending issues including obstacles in the path towards establishing a dedicated F-100 museum; and ongoing FSS projects. Bob reported that the legacy collection is growing but corporate donors and sponsors are now difficult to find.

Moving (and preparing for movement) large objects by road has proven very costly. As an example, a J-57 engine recently acquired at a cost of \$3,500.00 was moved from Oregon to Texas by SSS member Ed Sandelius, who agreed to do so for expenses only. Expenses amounted to around \$6,000.00 which, in addition to tires, gas and oil, included the cost of hiring heavy duty cranes to onload and off-load the engine from Ed's trailer (\$600.00 x 2).

Borrowing aircraft for display from the NMUSAF through the city of Houston has become prohibitively expensive as the city of Houston now requires a \$50,000.00 deposit for each such loan. Bob emphasized that a "certified" museum is needed before there is any likelihood of real success, and that Houston (Ellington AFB) is currently the most attractive location as we must on the city of Houston to ask for and receive any aircraft.

In response to questions, Bob reported that F-100 aircraft and parts are available for acquisition. There will be a need to develop interactive displays (e.g., integrating gun camera film videos, etc.) to augment the hardware if the displays are to be sufficiently appealing, especially to younger audiences. The greatest issue, rather than money, Bob has concluded, is a lack of "momentum" which has caused a waning of interest among participants and a loss of appeal to potential substantial donors. In addition, FSS President Ann Coleman-Cohagen is experiencing serious health issues; Bob is seeking someone to step in and succeed Ann as FSS President at such time as she steps down.

Mention was made of a museum being formed at Colorado Springs. Bob stated his intention to look into that.

At the conclusion of Bob's presentation, Bill Gorton expressed his appreciation to Bob and reiterated that he had asked Bob to make this presentation to the SSS general membership to encourage some volunteers to step into the FSS leadership, and to give the SSS membership an understanding of the FSS in an effort to engender their support.

Bob left a copy of the "BUSINESS PLAN FOR FRIENDS OF THE SUPER SABRE F-100 MUSEUM ELLINGTON AIPORT HOUSTON, TEXAS" with the Secretary of the Board (Art Oken) for retention and reference.

A copy of the slides prepared by Bob for use in this presentation is included with these Minutes at **Attachment-1.**

- **4.** Approval of Prior Meeting Minutes. Secretary Art Oken submitted for approval written Minutes of the Board Meeting held on October 2, 2012, and of the Biennial Membership meetings held on April 2, 2009 and April 14, 2011. All of these draft minutes had earlier been circulated to the members of the Board of Directors for review via e-mail. No additions, deletions or other corrections were proposed. There being no corrections proposed the Chair approved without objection the minutes for adoption as drafted.
- **5.** <u>President's Report.</u> President Bill Gorton deferred his comments to coincide with the substantive agenda items which follow.

6. Officers' Reports.

- **A.** <u>Chief Executive Officer.</u> CEO Dewey Clawson began with a quick review of on-going projects.
- (1) <u>Nose-Art</u>. SSS member Pete Felts has been collecting pictures of all the F-100 nose-art samples and other artwork (e.g., F-100s with names and/or pictures painted on them) that he has been able to acquire. He has compiled that collection in a book which he will have with him when he arrives at the reunion site on April 9, 2013.

- (2) <u>Gun Camera Film</u>. Dewey is taking action to digitize all of the F-100 gun camera film he can obtain. A commercial company (Lou Reda Productions in Pennsylvania) is doing this for us. Dewey has about a half-dozen DVDs from them at this time. Dewey is having two DVDs of each donor's material made (one for us and one to provide to the donor).
- (3) 8mm Family Film. Lou Reda Productions will also digitize 8mm home movie film from the 1950s, 1960s and 1970s. In exchange for a release to use the material, Dewey will provide a copy of the finished digitized film to anyone who provides material used in the film.
- (4) <u>Les Leavoy Capt America Award</u>. There are two recipients whose names will be announced at this reunion: Bill Hosmer and P.J White. Dewey has received from Laird Leavoy the statuette which commemorates the award for presentation to Bill Hosmer. Bill Gorton agreed to have Jerry Key make that presentation at the Members Meeting on April 11, 2013. Laird has mailed the other directly to P.J. White, as P.J. will not be present at the reunion
- (5) <u>Outstanding Member Awards</u>. At the Banquet on April 11, 2013, Medley Gatewood will announce the award to Dave Menard (posthumously); Bob Dunham will accept the award on behalf of Dave Menard (deceased). Hoppy Hopkins will also receive an award at the banquet which John Schultz as Master of Ceremonies will present to him. <u>Note</u>. At the Banquet Bill Gorton (not John Schultz) presented the Outstanding Member award to Hoppy Hopkins.
- (6) <u>Banquet Seating</u>. Dewey explained the seating and serving arrangements for the Banquet and the seating diagrams which will be available to the members at the banquet area.
- (7) <u>Ladies Luncheon</u>. This event is scheduled for noon on April 10, 2013. Shirley Vanek will be the Mistress of Ceremonies. The *Happy Hoofers* will perform at 1300 hours local. About 40 ladies have signed up for the luncheon
- (8) <u>Paper Airplane Contest</u>. The *Dave Menard Memorial Hypersonic Papyrus Indoor Aircraft Design and Fly-Off* will take place in the hospitality suite Dick Rutan will officiate. Dewey has purchased a laser range finder which, along with a stop watch, will be used to measure performance and determine winners in each category.
- (9) <u>Membership Chairman</u>. Dewey pointed out that when he was appointed to serve as CEO, he was serving as Chairman of the Membership Committee. Those two positions should not simultaneously be filled by the same person accordingly a replacement Membership Committee Chairman is needed. Bill Gorton asked Dewey to provide him with names of proposed candidates.
- (10) <u>Associate Membership</u>. Dewey inquired whether more specific qualification criteria need to be spelled out to define eligibility for associate membership. Discussion ensued. IRS Code Section 501(c)(19) constraints on the percentage of members who must be "military veterans" or "qualifying relatives" in order for the SSS to retain eligibility for this tax exemption were discussed. Discussion broadened to include the need to look to the future of the organization in light of the aging membership, which suggests, among other things, that membership criteria may have to change, consistent with the core mission, if the organization is to survive. See agenda item 8.D., below. At the conclusion of discussion, Board consensus was expressed that, at this time, the current applicable SSS By-Laws provisions regarding associate membership are sufficient as written.

- (11) Nevada Sales Tax. Dewey pointed out that the SSS paid over \$3,000.00 in sales tax to the State of Nevada for 2011 reunion expenses. Dewey noted that we are exempt from federal income tax liability and expressed the view that we should seek sales tax exemption from the State of Nevada as well. Dewey stated that he has submitted an application to the State for that exemption, and is awaiting a final reply.
- (12) <u>SSS Website password</u>. Dewey announced that he has selected a new password for member access to the SSS website and, as has been the custom, that he will inform the members of that new password at the Membership Meeting on April 11, 2013, effective on that date.
- President Eddie Bracken, Dewey reviewed the source and purpose of *Toss-Bomb* messages (originated and used exclusively by SSS Founding Member Les Frazier to share general information amongst the members); *Skip-Bomb* messages (originated only by SSS CEO Dewey Clawson as the sole official source of information to the members from the CEO); and *RIP* messages (used by CEO Dewey Clawson to announce the demise of a an SSS member). President Bill Gorton added that the *NOTAM* is the means by which he alone, as SSS President, informs the members of action agreed upon by the Board of Directors at a Board meeting. Dewey emphasized that only three people are authorized to (and that the system will allow to) send messages out to the SSS membership list SSS President Bill Gorton, SSS CEO Dewey Clawson and SSS Website Manager Ron Doughty. Les Frazier's *Toss-Bomb* messages are transmitted to Dewey, who then releases them (or not) to those on the SSS membership list, at his discretion. Dewey added that Les also uses his own e-mail system to communicate with members and often labels these messages "*Toss-Bomb*s." These messages often appear to contain official SSS information, but they do not.
- (14) <u>Reunion Attendance</u>. Dewey announced that 450 people are registered to attend the reunion, 285 of whom are SSS members; 415 are signed up to attend the banquet about 200 fewer than attended at the prior reunion (in 2011). CFO Dave Hatten reported 14 cancellations.
- **B.** Chief Financial Officer. Treasurer and CFO Dave Hatten delivered a brief Financial Report. Eddie Bracken asked what a reunion typically costs. Dave (and Dewey), in response to questions, reviewed various reunion costs and expenses (reception, tours, hospitality suites, banquet, etc.) and reported that total cost has been about \$90,000. Bill Gorton emphasized that the objective was essentially to "break even." Dave reported unrestricted net assets are about \$118,000.00. Bill queried Dave about the profit and loss portion of Dave's report. Dave pointed out that the "income" figure shown on the report reflects a surge as annual membership dues become payable on January 1st; this figure will be reduced substantially as expenses are paid in due course during ensuing months. A copy of the Financial Report is included with these Minutes at **Attachment-2**.

Bill Gorton reviewed the development and evolution of the SSS Funds Distribution Policy and discussed past distributions made in consonance with the policy then in effect. Bill reiterated that, as a matter of policy, he will notify the membership via a NOTAM whenever the SSS is asked for a substantial contribution consistent with the SSS mission statement. Eddie Bracken mentioned that Les Frazier is seeking reimbursement for costs related to SSS "country store" items (e.g., hats, coffee cups, etc.) he will make available for sale at this reunion. Bill emphasized that Les should be fully reimbursed for those expenditures. Dewey (and Dave) clarified that SSS country store items were donated by the SSS to the FSS for sale at this reunion, all proceeds of which are intended to accrue to the FSS (at no net cost to the SSS). Clint Richards was identified as the SSS member who runs the SSS country store.

C. Chief Information Officer. SSS CIO Medley Gatewood reported that Les Frazier had, about three weeks earlier, contacted him by e-mail asking for a deadline for submission of text to be published in the next issue of *The Intake*, under the title: "Founder's Column." Medley, after consultation with Bill and Dewey, informed Les that he was welcome to submit such material but, at the same time, reminded Les that he (Medley), as Editor, held (and would exercise) full and final authority to decide what was fit to appear in any issue of *The Intake*. At this point, Bill Gorton raised the policy question whether the Board wished to include (i.e., add) a "Founder's Column" to *The Intake* format. Discussion ensued, after which Bill suggested that Les remains welcome (as does any other SSS member) to submit for publication, subject to editorial review by Medley (as Editor), any articles which contained, in Medley's opinion (as Editor) appropriate useful and informative information but, in response to his recent request, no dedicated "Founder's Column" would be added to *The Intake* at this time. Bill asked for comments on this suggested policy – assent was expressed by all present.

Medley reported that he had received from SSS member Ron Standerfer, the originator and first editor of The Intake, an article entitled: "Preserving Our Heritage, How We Got It All Wrong, and What We Need to Do to Get Back on Track." Medley expressed his view that the "essence" of Ron's paper is the contention that, in our mission statement ("The mission of the Super Sabre Society is to preserve the history of the F-100 Super Sabre and the men who flew the aircraft.") we got the cart before the horse. Ron is suggesting that, in placing mention of the aircraft before mention of the men who flew the aircraft, there is an erroneous inference that preservation of the history of the people involved is less interesting or less important than preserving the history of the airplane. Ron suggests applying some of the evolving "social media" technology similar, for example, to Facebook, to attract and address questions, comments and discussion by former participants to recover and record the human history. For this purpose, SSS member Wally Mason, who was the first photo editor of *The Intake*, has suggested creating an additional net similar to the SSS PIF but devoted specifically and exclusively to members' comments about their personal experiences with the airplane in the conduct of its various assigned missions. Medley added that he has had discussions via teleconference with Winslow ("Win") Reither, an expert professional website designer, on the subject of improving the SSS website (i.e., making it inter-active and more user-friendly). Win Reither's idea is to integrate the SSS website with some social media by means of currently available website creation software. Win has a nephew who does this professionally. Medley plans to meet further with Win and with Ron Standerfer (who have known each other for some time and share similar interests) to blend their respective vision. Medley commented on the utility of goal setting and reported that Win has set, as a goal, doubling SSS membership within a year or two. Medley estimated cost of this interactive website initiative at around \$10,000.00.

Medley then reported progress on the SSS airfoil at Udvar-Hazy. SSS member Hoppy Hopkins is in charge of developing the design for this F-100 commemorative panel. Medley is working with SSS members Bob Dunham and John Schultz to refine the design. This group, in consultation with prominent American aviation artist Keith Ferris, has developed a preferred design for the panel, which highlights the organization (the SSS) as well as the airplane. This proposed design includes a statement which highlights the contribution of the F-100 to the safety of the free world during the "cold war" and the extensive role of the F-100 in the war in Viet Nam, and dedicates the commemorative panel to all of the men who flew the airplane and who otherwise served in accomplishing the multiple global missions performed by the F-100 aircraft.

Bill Gorton commented that a final decision on design of this commemorative panel was not yet determined and would not be made at this time. When Hoppy Hopkins, in conjunction with Medley and his group, agrees on a final proposed design, the SSS Board of Directors will make the final decision. This is a work in progress. Medley added that their current goal is to dedicate the panel at the same time that the F-100 aircraft (Tail Number 440) now being prepared for display at Udvar-Hazy is dedicated - sometime during the Fall of 2013. This would mean a deadline (for final panel design) sometime during July of 2013.

D. <u>Historian</u>. Historian Jerry ("Killer") Key was delayed by weather enroute to the reunion site and did not arrive until after the meeting had concluded. President Bill Gorton advised the Board that he had asked Killer to report on the effort led by Hoppy Hopkins to roll out the F-100 aircraft (Tail Number 440) being prepared for permanent display at Udvar-Hazy. Bill stated that Hoppy has been doing an absolutely outstanding job over the past four years on this effort. Hoppy is scheduled to make a presentation to the SSS membership on this project at the Biennial Members Meeting on April 11th. Bill added that he has asked Ron Standerfer to work with Hoppy to prepare a condensed presentation (about ten minutes long) of Hoppy's briefing (visuals and narrative), originally thirty minutes in length, suitable for delivery within the time constraints at the Members Meeting. Hoppy also has some videos suitable for display in the hospitality suites.

7. <u>Unfinished (Old) Business</u>. Executive Director and CEO Dewey Clawson reported that he had a model (F-100) airplane painted in the colors of Les Frazier's former squadron, mounted on a stand with a plaque at the base which displays Les Frazier's name. This award was created to honor Les Frazier for his achievement in forming the **SUPER SABRE SOCIETY**. As Les indicated a family emergency prevented him from attending reunion events later in the week, CFO Dave Hatten agreed to deliver the award to Les after the reunion. President Bill Gorton will present the award – Dave Hatten agreed to ask SSS member Peach Vanek to accept it on Les' behalf - at the Biennial Members Meeting on April 11th. The Board agreed that, in making this presentation, Bill would also announce the Board's decision to honor Les Frazier by publicly recognizing him as "Founder" of the SUPER SABRE SOCIETY.

8. New Business.

A. 2013 Reunion Final Arrangements.

- (1) Biennial Members Meeting. Final planning details were resolved.
- (2) Banquet Seating. Final planning details were resolved.
- (3) **Presentations**. Final planning details were resolved.

B. 2015 Reunion Site Selection. CEO Dewey Clawson reported that a number of members have expressed dissatisfaction with the GOLD COAST as a reunion site. GOLD COAST management has informed Dewey of extensive renovation, redecorating and other improvements, some of which are already completed. Some members have asked for a change of location because of distance, but most SSS members reside in the south and southwest. Close to half of the members, however, reside east of the Mississippi. Dewey recently completed a survey of members which disclosed that, of those who have not attended any of the reunions, twenty percent (20%) preferred Dayton to Las Vegas. Dewey compared room prices for comparable hotels in Las Vegas and found the GOLD COAST provided nicer rooms for less money. Also, the largest hotel in Dayton (the MARRIOTT) had only 390 rooms and could seat a maximum of 500 at a banquet. The NMUSAF seats a maximum of 400 for a banquet but has agreed to seat 500 if we have our reunion banquet there. There were 650 attendees at our reunion banquet in 2011. The GOLD COAST will seat up to 660 (12 at a table).

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Rooms at the Marriott will be a little over \$100.00 per night. There are several other MARIOTT hotels in Dayton; one is about half a block away, for overflow. The large one has verbally agreed to hold 300 rooms for us if we decide to go there. We would schedule the reunion dates to avoid conflict with the F-86 reunion (and to allow travel time between the two). Whereas rooms are cheaper during the week in Las Vegas, in Dayton they are cheaper on weekends. Accordingly our reunion there would take place on Thursday (or Friday) through Sunday. Long lead times (2-4 year advance bookings) are a constraint on our planning. There are no SSS members who reside in Dayton, and only a few nearby, therefore we would rely on local professional reunion planners to handle those arrangements; cost for that service is about ten dollars (\$10.00) per attendee.

President Bill Gorton opened a discussion on the alternatives. After extensive discussion, Bill called for a vote. The Dayton site was selected by majority voice vote (3 votes for Dayton; 1 vote for the GOLD COAST). Bill then announced that he would notify the membership at the Biennial Members Meeting on April 11, 2013 that the 2015 SSS reunion would be held in Dayton.

- C. <u>Election Policy Review</u>. CEO Dewey Clawson proposed a change to the SSS Election Policy & Process adopted on 24 June 2012. Dewey proposed that the final sentence of the Policy section, as provides: "Any member may suggest candidates for Board of Directors or Officers of the Corporation" be changed to provide: "Any member may nominate one candidate for each elected Board of Directors or Officers position of the Corporation." The purpose of the proposed change is to limit to one the number of candidates any member may nominate for any one office in any election. A Motion by Secretary Art Oken to adopt the proposed policy change, effective 8 April 2013, as submitted by Dewey Clawson, was seconded by Vice President Eddie Bracken and, after brief discussion, passed unanimously by voice vote, and it is SO RESOLVED. A copy of the amended SSS Election Policy & Process document is included with these Minutes at Attachment-3.
- **D. Membership Policy Review**. President Bill Gorton raised the matter of membership policy in view of the advancing age of the current membership. All agreed that, to perpetuate the organization, serious and comprehensive review of existing constraints on membership is necessary. It was also agreed that Bob Dunham's and Ron Standerfer's observations regarding mission emphasis on the human element, and Medley Gatewood's ongoing work towards improving our website, were closely related to this objective. After some discussion, Bill asked Vice President Eddie Bracken to form and lead a committee to explore this matter and to formulate recommendations for presentation to the Board of Directors.
- **E.** Publication of Meeting Minutes. President Bill Gorton asked the directors and officers for their views on whether the Minutes of Meetings held by the Board of Directors should routinely be published on the SSS website. Discussion ensued. It was noted that all of the minutes have always been available to any member who wished to see them or to obtain a copy, upon request. Also, shortly after each Board meeting the President has transmitted a NOTAM message which provided all of the members a summary of action taken or directed at each meeting. Policy statements adopted by the Board are routinely published on the website. Consensus was reached and the discussion ended with a decision that a copy of the Minutes of each Board of Directors meeting will be furnished to the SSS webmaster for publication on the SSS website. In addition, the President affirmed his intention to continue to publish a NOTAM message shortly after each Board meeting to inform all of the members of action taken or directed at the meeting.

F. SSS-FSS MOA Annual Review. Secretary Art Oken called the Board's attention to the term of the SSS-FSS MOA which requires review, at least annually, of the MOA to ensure that it is fulfilling its purpose and to make any necessary revisions. The effective date of this MOA is 4 Ma 2011, with a four year term renewable upon written mutual consent. Art moved that SSS President Bill Gorton notify the FSS President that the SSS Board of Directors had conducted its annual review of the MOA in accordance with term IV.B. of the MOA and that the Board in so doin concluded that the MOA continues to fulfill its purposes without need for revision. Executive Director Dewey Clawson seconded the motion which passed unanimously by voice vote, and it is SO RESOLVED .
9. <u>Directors' Comments</u>. None.10. <u>Announcements</u>.A. <u>Next Scheduled Meeting</u>. To be determined.
B. Other. None.
11. <u>Adjournment</u> . There being no further business, the Chairman adjourned the meeting at 181 hours PDT.
Three (3) Attachments 1. FSS Presentation Slides (15 pages) 2. Financial Report (I page) 3. SSS Election Policy & Procedures, Amended 8 April 2013 (2 pages)
Respectfully submitted: Approved and Adopted:
Arthur J. Oken, Secretary William A. Gorton, President
Date Date