

Super Sabre Society (SSS) Board of Directors P.O. Box 341837 Lakeway. TX 78734

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Minutes of the Regular Meeting of the Board of Directors held April 9-11, 2015

A Regular Meeting of the Board of Directors of the **SUPER SABRE SOCIETY**, duly noticed, was held, as scheduled, in Dayton, Ohio, on April 9-11, 2015, pursuant to the provisions of Article III, paragraph 9 of the By-Laws of the **SUPER SABRE SOCIETY**.

- **1.** <u>Call to Order</u>. The regular meeting of the SSS Board of Directors, duly noticed, was called to order by SSS President and Chairman of the Board of Directors, Don Shepperd, at 1500 hours EDT, 9 April 2015.
- **2.** <u>Roll Call and Quorum Determination</u>. Roll was taken by Acting Executive Secretary Dewey Clawson and a quorum verified.

A. Board Members Present.

Don Shepperd, President/Chairman Eddie Bracken, Vice President/Vice Chairman Robert (Hoppy) Hopkins, Executive Director (and CEO) Richard (Dick) Pietro

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake* Win Reither, Information Officer Jerry (Killer) Key, Historian

- C. Others. Pete Collins, New Legal Advisor
 Duane (Dewey) Clawson, Acting Executive Secretary
- **3.** <u>Approval of Prior Board Minutes.</u> A motion to approve the Minutes, as submitted, of the SSS Board of Directors Meeting held March 25, 2015 was made by VP Eddie Bracken and seconded by CEO Hoppy Hopkins. There was no discussion. The Motion carried by unanimous voice vote.
- **4.** <u>President's Remarks.</u> President Don Shepperd introduced Pete Collins and discussed his excellent qualifications as a practicing attorney. Pete has offered to act as our Legal advisor. A short discussion followed concerning whether or not the Legal Advisor should be an Officer of the Corporation. VP Eddie Bracken made a motion to create the Officer position of Legal Advisor effective April 9, 2015 and appoint Pete Collins as Legal Advisor effective April 9, 2015. The motion was seconded by ED Hoppy Hopkins. The motion was passed by unanimous voice vote.

5. Officers Reports.

- **A.** <u>Chief Financial Officer.</u> CFO Dave Hatten stated that we are forecast to lose money this year but this does not take into account any profit/loss from the reunion. He also cautioned Board members to not confuse the bank balance with our available cash as we have a large amount of dues that have been paid in advance and those funds are restricted. Dave can provide copies of our financial reports on request.
- **B.** <u>Chief Executive Officer</u>. CEO Hoppy Hopkins reported that the reunion has officially started and is running smoothly.
- C. <u>Information Officer</u>. IO Win Reither reported that our web site continues to attract about 100 visitors per day. This number jumps dramatically when a memorial email is sent out to the members. Win will investigate the feasibility of sending The Intake in digital format in the coming months. One copy of The Intake will be digitized as a test case to evaluate the costs associated.
- **D.** <u>Historian</u>. Historian Jerry Key reported that he has a large collection of stories related by members on the PIF. He reiterated to the BOD that he is the SSS Historian, not the F-100 historian. He has received many inquiries about the airplane that are beyond his area of expertise.
- **E.** The Intake Editor. Medley Gatewood reported that it may be feasible to digitize The Intake for publication. He cautioned the BOD to use caution making The Intake accessible to the public in this format as we may find that some people will take serious offense at what others have said in print. President Shepperd agreed as he has had similar problems in his endeavors as an author. Digitizing The Intake will be explored in conjunction with the IO. Medley reviewed the history of the calendar and reported that he will poll the members at the upcoming membership meeting on the usefulness of the calendar as this costs us about \$4,000 to produce and distribute. Medley has investigated the delays in members receiving The Intake and it appears at this time to be a problem affecting the USPS, not our mailing system. He is still trying to ascertain the exact nature of the problem and whether or not there is a fix.
- **F.** <u>Legal Advisor.</u> Pete Collins reported that there are pending trademark/copyright applications for our logo and name. He reported that the application to copyright our name has been rejected as it is a generic name but the logo applications are still pending. We need to be ready to respond to this when the Trademark Office publishes a formal notice of application. When this notice is published, it will cost around \$3,000 to file an objection. Pete and Pres. Shepperd will attempt to work with the individual who has filed this application to avoid this expense.

6. New Business.

 A. MAPS/FSS Update. CEO Hopkins reported the Military Aviation Preservation Society Museum (MAPS) looked very good. They have approximately 35 aircraft on display. He reported the displays of our memorabilia are coming along very nicely. He thinks the MAPS has a very good capability to catalogue, store, preserve and display our artifacts in their facility. President Shepperd concurred and will sign a renewed MOA with the FSS.

- **B.** Strategic Plan Update. President Shepperd went thru his planned presentation for the Membership Meeting. See attachment 1. A short discussion ensued on several points. The members agreed that the Toss Bombs sent out by Les Frazier are a very good communications vehicle and should be continued. The feeling was conditional on eliminating personal attacks and rancor. The TBs are very good examples of well liked and useful communications. The PIF was also discussed. Most of the members agreed that the PIF should be shut down due to the distasteful and inappropriate emails being sent out repetitively, mostly by one member. Shep will approach that member about not posting distasteful items.
- C. <u>Outstanding Member Awards.</u> The OMA will be presented to Dick Pietro and Ron Doughty at the banquet at the NMUSAF on Friday evening. The Les Leavoy Capt. America Award will be presented to Perry Lusby at the Membership Meeting on Saturday. Former SSS President will be presented a large framed picture of a pair of Huns "rolling in."
- **7.** <u>Adjournment</u>. ED/CEO Hoppy Hopkins moved to recess the BOD meeting until after the General Membership meeting. Dick Pietro seconded the motion. There was no discussion. Motion was passed by unanimous voice vote. President Shepperd recessed the meeting until after the General Membership meeting.
- **8.** <u>Call to Order</u>. President Don Shepperd reconvened the BOD meeting at 1635EDT, 11 April 2015.
- **9.** <u>Roll Call and Quorum Determination</u>. Roll was taken by Acting Executive Secretary Dewey Clawson and a quorum verified.

A. Board Members Present.

Don Shepperd, President/Chairman Eddie Bracken, Vice President/Vice Chairman Richard "Dick" Pietro, Director at Large

B. Officers Present.

Jerry "Killer" Key, Historian

C. Others.

Duane (Dewey) Clawson, Acting Executive Secretary

10. Old Business.

- **A.** Adopt Bylaws Changes. VP Eddie Bracken moved to adopt the five bylaw changes approved by the membership (see attachment 2) at the General membership meeting held on April 11, 2015. Motion seconded by Dick Pietro. There was no further discussion. Motion approved by unanimous voice vote. The changes approved by the Membership on April 11, 2015 are hereby adopted and made a part of the SSS Bylaws previously adopted and changed effective April 15, 2012.
- **B.** Abolish IO and appoint CIO. VP Eddie Bracken moved to abolish the position of Information Officer and appoint Win Reither to the position of Chief Information Officer effective 11 April 2015. Motion seconded by Dick Pietro. There was no further discussion. Motion approved by unanimous voice vote.
- C. Create and appoint The Intake Editor and Publisher Officer position. VP Eddie Bracken moved to create the Officer position of The Intake Editor and Publisher reporting directly to the SSS President effective 11 April 2015. Motion seconded by Dick Pietro. There was no further discussion. Motion approved by unanimous voice vote. VP Eddie Bracken moved to appoint Medley Gatewood to the position of The Intake Editor and Publisher effective 11 April 2015. Motion seconded by Dick Pietro. There was no further discussion. Motion approved by unanimous voice vote.
- **D.** Location of 2017 Reunion and General Membership Meeting. The advisability of holding the reunion and General Membership meeting at the same location (Las Vegas) every two years vs. moving around the country was discussed. The consensus of the BOD, and the feeling of the members expressed at the Membership Meeting, was to have the meeting at Las Vegas in 2017 and consider alternating between there and other locations around the country in future years. VP Eddie Bracken moved to hold the 2017 reunion in Las Vegas. Motion seconded by Dick Pietro. There was no further discussion. Motion approved by unanimous voice vote. President Shepperd will attend the F-86 Pilot's reunion in 2 weeks and inspect prospective hotels in the Las Vegas area. He will report back to the BOD and a specific date and hotel will be chosen at that time.
- **11.** <u>Adjournment.</u> VP Eddie Bracken moved to adjourn the BOD meeting. Dick Pietro seconded the motion. There was no further discussion. Motion was passed by unanimous voice vote. The Meeting was adjourned by President Don Shepperd at 1640 EDT.

| Respectfully submitted: | Approved and Adopted: |
|------------------------------------|----------------------------|
| Jim Williford, Executive Secretary | Donald Shepperd, President |
| | Date |



Super Sabre Society (SSS) **Board of Directors** P.O. Box 341837 Lakeway, TX 78734

Minutes of the Regular Meeting of the Board of Directors

held January 15, 2015

Article III, paragraph 9 of the By-Laws of the SUPER SABRE SOCIETY.

of Directors, Don Shepperd, at 1400 hours MST.

Don Shepperd, President/Chairman

A Regular Meeting of the Board of Directors of the SUPER SABRE SOCIETY, duly noticed, was held, as scheduled, by telephone conference, on January 15, 2015, pursuant to the provisions of

1. Call to Order. The meeting was called to order by SSS President and Chairman of the Board

2. Roll Call and Quorum Determination. Roll was taken by Acting Executive Secretary Dewey

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39 40 Eddie Bracken, Vice President/Vice Chairman Robert (Hoppy) Hopkins, Executive Director (and CEO) Duane (Dewey) Clawson, Acting Secretary

B. Officers Present.

Clawson and a quorum verified.

A. Board Members Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake* Win Reither, Information Officer Jerry (Killer) Key, Historian

- **3. Approval of Prior Board Minutes.** A motion to approve the Minutes, as submitted, of the SSS Board of Directors Meeting held June 26, 2014 was made by VP Eddie Bracken and seconded by CEO Hoppy Hopkins. There was no discussion. The Motion carried by unanimous voice vote.
- **4.** President's Remarks. President Don Shepperd expressed his thanks for the BOD's help in running the SSS and helping him in his new role. He expressed his sincere desire to quell the dissension that had occasionally occurred in the past. He expressed his belief that it is all about us, the airplane and our legacy.

5. Officers Reports.

A. Chief Financial Officer. CFO Dave Hatten stated that we lost money last year and we are forecast to lose about \$12,000 this year. Current balance is about \$135,000 with \$101,000 unrestricted funds. The Intake will cost about \$27,500, Web site maintenance

will be \$11,000, web site access \$1,080 and miscellaneous expenses at \$5,500. Income from the upcoming reunion is unknown at this time but the event is forecast to be cost neutral. With no changes, our unrestricted cash balance this time next year will be about \$89,000.

B. Chief Executive Officer. CEO Hoppy Hopkins stated that the financial goal of the reunion is to be cost neutral to us. The Military Reunion Planners (MRP) make their money from commissions from the hotel and other events and we have a good working relation with them. Hoppy reported that we have 105 people, 67 members and 38 guests signed up for the reunion so far. The 90TFS Dice Men will have a mini reunion dinner Thursday evening during the reunion. The NMUSAF restoration tour on Friday is almost full. "Flying the Feathered Edge," a biographical movie about Bob Hoover, will be shown at the NMUSAF on Friday evening. IO Win Reither added that sending out an email thru the web site creates significant interest in the web site content. Hoppy reported that he will periodically send out marketing type emails. An aerial demonstration of Radio Controlled F-100 models is also being planned by Al DeGroote. The question of the early cutoff date, February 26 2015, for the reunion registration arose. Hoppy will investigate and report back on moving the registration cutoff date a little later.

Hoppy reported that neither he nor the Smithsonian object to keeping the Wall of Honor registration open for another year. After a brief discussion, all agreed that this is a good recruiting tool and should be kept open for at least another year, or when the limit of 1007 names is reached.

The Auxiliary Equipment Store will be reduced to just internet links to assorted items on our web site. We will not actually sell stuff. No objection was raised if anyone else wants to sell T shirts, coffee cups, etc that is customized with SSS/F-100 logos.

- C. <u>Information Officer</u>. IO Win Reither reported that our web site draws more interest on the web than another organization that has over 40,000 members. He reported that our previous web site drew 18 visitors per week and we now get up to 500 unique visits per week, one day peeking at over 850. Our web designer, Brian Butler, has submitted a web report (Attachment 1) and a proposal (Attachment 2) for our consideration. VP Eddie Bracken moved to accept Brian's web site proposal for the coming year at the proposed flat rate of \$11,000, \$7,000 less than we spent in 2014. Brian will be the web master and Win, as the SSS IO, will be the single POC for all web site entries except "blog" entries. Motion was seconded by Hoppy Hopkins. Motion passed unanimously by voice vote. Win also reported that the "Constant Contact" software might be used in the future to replace our membership module "Wild Apricot" at a savings of nearly \$1,000 per year. He will look into a comparison of these systems.
- **D.** Membership Chairman. Dewey Clawson reported that membership increased by 33 over the same time last year, despite 44 members having flown West and 21 members who have dropped out for various reasons. Year over year statistics are included in Attachment 3. The Membership Committee will actively pursue the 57 members that are delinquent in an attempt to recover them.

 E. The Intake Editor. Medley Gatewood reported the Spring issue of The Intake is on track to go to the printers the end of February. The SSS calendar published the last 2 years cost about \$3,000 per year plus about 80 cents each in postage. Medley will track the demand for the calendar and make a determination in the future whether or not to continue publishing it. President Shepperd thanked Medley again for his efforts in putting out the finest Journal he reads.

F. <u>Vice President.</u> Vice President Eddie Bracken expressed his confidence in our new leadership. He expressed his views that our membership needs to be involved in any decisions made to change the structure of our membership. He would like to see a much more definitive list of qualifications for Associate Membership in our Bylaws and this too should be put to a vote. He also suggested that IRS 501c(19) status may not be correct for us in the long term. A discussion ensued summarized by President Shepperd's proposal, in conjunction with Eddie and Hoppy, to write up a strategic plan for the organization. Eddie brought up the FSS and our future relations with this organization. President Shepperd reported that the leadership of the MAPS museum and FSS is meeting on 28 January at the museum in North Canton, OH. More about the status and future of both organizations will be known after that meeting. Hoppy and Shep plan to visit the MAPS museum prior to the Dayton reunion.

6. Old Business. None

7. New Business.

- **A.** New Director at Large. President Shepperd proposed appointing Dick Pietro to fill the remaining 2 years of Gordie Peterson's (RIP) term. After a short discussion, Shep made a motion to appoint Dick Pietro as Director at Large to fill the term running until December 31, 2016. Motion was seconded by Eddie Bracken and passed by unanimous voice vote.
- **B.** New Executive Secretary. Three members were proposed to fill this position. The position of "Legal Advisor" was also discussed and whether or not it should remain combined with the Executive Secretary position or be made a separate position. The Legal Advisor could also be made a BOD position or an Officer position. After discussion it was decided to continue this subject to the next Board meeting.
- **C.** <u>Current relationship with MAPS and FSS.</u> This was discussed in conjunction with the Vice President's report.
- **D.** <u>Memorabilia Displays.</u> Hoppy will investigate having several nice display cases constructed to hold displays at various museums, MAPS, Smithsonian, etc. He will report back after the relationship with MAPS and FSS is clarified and after visiting MAPS prior to Dayton.

| 1 2 3 4 5 | E. | award. The award was not intended criteria. Don Shepperd made a motio coming reunion. Seconded by Eddie | viscussion ensued about the history and makeup of this to cover any particular time period and there are no set on to make this award as proposed and present it at the Bracken and the motion passed by unanimous voice of F-100 and Hoppy will be in charge of the award. | |
|----------------------------------|----------------------------|--|---|--|
| 6 7 8 9 10 11 | F. | F. <u>Ideas/Plans to End the Rancor.</u> President Don Shepperd stated that he is committed to ending the rancor that has appeared in the recent past. Secondly, he stated that nothing will be said about a member that will not be said to his face. Shep asked for the cooperation of the Board and promised they will be kept informed. | | |
| 12 13 14 15 16 17 | increa would | se. An increase to \$40 per year would | n Shepperd asked everyone to think about a Dues d increase dues income from \$35,000 to \$56,000. This cal of around \$100,000 to cover any programs we may on statement. | |
| 18 | 9. <u>Anı</u> | nouncements. | | |
| 19 20 21 22 23 24 | | | determined. Tentatively scheduled for February 19 a BOD meeting Thursday afternoon, April 9, 2015 at | |
| 25 26 27 28 | 10. <u>A</u> 0 MST. | djournment. There being no furthe | r business, the meeting was adjourned at 1533 hours | |
| 29 30 31 32 | Respe | ectfully submitted: | Approved and Adopted: | |
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| 35 36 37 | | e W. Clawson, Acting Secretary | Donald Shepperd, President | |
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Super Sabre Society (SSS) Board of Directors P.O. Box 341837 Lakewav. TX 78734

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 A Regular Meeting of the Board of Directors of the **SUPER SABRE SOCIETY**, duly noticed, was held, as scheduled, by telephone conference, on February 19, 2015, pursuant to the provisions of Article III, paragraph 9 of the By-Laws of the **SUPER SABRE SOCIETY**.

1. <u>Call to Order</u>. The meeting was called to order by **SSS** President and Chairman of the Board of Directors, Don Shepperd, at 1400 hours MST.

Minutes of the Regular Meeting of the Board of Directors

held February 19, 2015

2. <u>Roll Call and Quorum Determination</u>. Roll was taken by Acting Executive Secretary Dewey Clawson and a quorum verified.

A. Board Members Present.

Don (Shep) Shepperd, President/Chairman Eddie Bracken, Vice President/Vice Chairman Robert (Hoppy) Hopkins, Executive Director/CEO Dick Pietro, Director At Large Duane (Dewey) Clawson, Acting Secretary

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake* Win Reither, Information Officer Jerry (Killer) Key, Historian

- **3.** Approval of Prior Board Minutes. A motion to approve the Minutes, as submitted, of the SSS Board of Directors Meeting held January 15, 2015 was made by VP Eddie Bracken and seconded by Ex. Sec. Dewey Clawson. There was no discussion. The Motion carried by unanimous voice vote.
- **4.** <u>President's Remarks.</u> President Don Shepperd expressed his thanks for the BOD's help in running the SSS and helping him in his new role. He expressed his sincere thanks to each individual for the extra work they have been doing.

5. Officers Reports.

A. <u>Chief Financial Officer</u>. CFO Dave Hatten reported that we have an unrestricted balance of \$126,000.

- **B.** Chief Executive Officer. CEO Hoppy Hopkins stated that there are now 243 folks signed up for the reunion. He expects 320-350 total. The Friday NMUSAF restoration facility tour is overbooked. This problem is being worked. The Wright Flyer tour is almost sold out for both days. The cut-off day for registration has been extended to March 6 2015. Bob Hoover can no longer travel by commercial air so he will be coming by private jet. The SSS will provide him and his crew accommodations on Thursday and Friday night. Tables will be available for book signings Friday morning in the hospitality suite. Hoppy and Shep are going to visit the Military Aviation Preservation Society (MAPS) Museum in Akron before the reunion. The pending trademark application for our logo will expire in May and, as of now, is dormant and will not be pursued at this time. The MRP is only charging us \$1 per person to handle the assigned seating, not \$750 plus \$1. It appears at this time that the scale model F-100 demo will not take place. This has not yet been finalized. The biennial Membership Meeting will be Saturday, 11 April at 1500hrs at the Crowne Plaza Hotel.
- C. <u>Information Officer</u>. IO Win Reither reported that our web site has drawn nearly one million visitors in the last year. The most popular areas are the reunion page, then the biographies, the unit patches/Hun history and the Wall of Honor. A brief discussion followed.
- **D.** <u>Historian</u>. Historian Jerry Key had nothing to report.
- **E.** The Intake Editor. Medley Gatewood reported the Spring issue of The Intake is on track to go to the printers the end of February. Medley has sent our guest speaker, Gen Carlisle a brief history of the organization and a copy of The Intake, Issue 26 which has an article about the Smithsonian Hun dedication.
- **F.** <u>Vice President.</u> Vice President Eddie Bracken commented that the preliminary draft "Strategic plan" for the SSS will work very well. Hopefully this plan will be available for the Board to review at the next meeting.

6. Old Business.

- **A.** <u>New Executive Secretary</u>. The Board agreed the Executive Secretary and Legal Advisor should be two separate positions. The Legal Advisor can be made an Officer position at the appropriate time. Several names were discussed for these two positions and the Board agreed they were all good candidates. Shep will approach them about serving.
- **B.** MAPS/FSS Relations. Shep and Hoppy are planning to visit the MAPS in Akron prior to the reunion. Our relation with them has the potential of being a "relation made in heaven" as those organizations can complement the SSS very nicely.
- **C.** <u>Dues Increase.</u> After a brief discussion the Board agreed to put off any increase until the subject is discussed with the membership at the general meeting in April. Medley suggested the Board consider reducing the free four year Associate membership offered to a surviving family member to two years.

7. New Business.

- **A.** <u>Bylaw changes.</u> Five bylaws changes have been submitted to the CEO and the Membership Committee iaw SSS Bylaws Article VIII 2. They are attachment one. The Intake Editor and Publisher, Medley Gatewood, suggested his position be split into separate Editor and Publisher positions. Medley will write up his proposal for consideration at the next Board meeting. VP Eddie Bracken moved to accept the five bylaws changes as submitted and submit them to the membership at the general membership meeting in April. Motion seconded by Dick Pietro and passed by unanimous voice vote.
- **B.** Membership Qualifications. A discussion ensued concerning Associate Member qualifications. VP Eddie Bracken mentioned that the requirements need to be more specific. Pres. Shepperd mentioned that this is one of the items being included in the Strategic Plan he and Eddie are working on. This will be an ongoing discussion at the next BOD meeting.
- **C.** Strategic Plan Update. We need to decide first what do we want to do? Exactly what is it we want to do to fulfill our stated mission? Fill out everyone's bio? Create an enduring web site? Other projects to fulfill our mission? Then how are we going to accomplish this? How are we going to finance it? This will be discussed further at the next meeting.
- **D.** <u>Capt. America Award.</u> A discussion ensued about the history of this award. Pres. Shepperd will look into awarding it this year and report back at the next BOD meeting. We will be making three awards at this reunion.

8. Announcements.

- A. Next Scheduled Meeting. To be determined.
- **B. Other.** None.
- **10.** <u>Adjournment.</u> VP Eddie Bracken moved the meeting be adjourned. Motion seconded by CEO Hoppy Hopkins and passed by unanimous voice vote. The meeting was adjourned at 1531 hours MST.

| Respectfully submitted: | Approved and Adopted: |
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| _SS | _SS |
| Duane W. Clawson, Acting Secretary | Donald Shepperd, President |
| | |
| 25 March 2015 | 25 March 2015 |
| Date | Date |



Super Sabre Society (SSS) Board of Directors P.O. Box 341837 Lakewav. TX 78734

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Minutes of the Regular Meeting of the Board of Directors held March 25, 2015

A Regular Meeting of the Board of Directors of the **SUPER SABRE SOCIETY**, duly noticed, was held, as scheduled, by telephone conference, on March 25, 2015, pursuant to the provisions of Article III, paragraph 9 of the By-Laws of the **SUPER SABRE SOCIETY**.

- 1. <u>Call to Order</u>. The meeting was called to order by SSS President and Chairman of the Board of Directors, Don Shepperd, at 1400 hours MDT.
- **2.** Roll Call and Quorum Determination. Roll was taken by Acting Executive Secretary Dewey Clawson and a quorum verified.

A. Board Members Present.

- i. Don (Shep) Shepperd, President/Chairman
- ii. Eddie Bracken, Vice President/Vice Chairman
- iii. Robert (Hoppy) Hopkins, Executive Director/CEO
- iv. Dick Pietro, Director At Large
- v. Duane (Dewey) Clawson, Acting Secretary

B. Officers Present.

- i. R. Medley Gatewood, Editor and Publisher of *The Intake*
- ii. Win Reither, Information Officer
- iii Jerry (Killer) Key, Historian

c. Others Present.

- i. Pete Collins, Legal advisor
- **3.** Approval of Prior Board Minutes. A motion to approve the Minutes, as submitted, of the SSS Board of Directors Meeting held February 19, 2015 was made by VP Eddie Bracken and seconded by Ex. Sec. Dewey Clawson. There was no discussion. The Motion carried by unanimous voice vote.
- **4.** <u>President's Remarks.</u> President Don Shepperd introduced Pete Collins, SSS member, who has agreed to be our legal advisor. Shep also announced that Jim Williford has agreed to serve as Executive Secretary but will not be available to attend meetings until mid April.

5. Officers Reports.

A. Chief Financial Officer. CFO Dave Hatten was not able to attend.

- **B.** Chief Executive Officer. CEO Hoppy Hopkins reported that he signed a MOA with the NMUSAF for the banquet at the reunion. The fee for the banquet, "hall rental" is \$2080. This is significantly less than the Smithsonian charged. We will have an "Honor bar" in the hospitality room. Top shelf drinks will be \$4 and beer and wine \$2. Only "donations" will be accepted. Seating arrangements and presentations for the Membership Meeting were briefly discussed.
- **C.** <u>Information Officer</u>. IO Win Reither reported that the newest Word Press version has been installed on the web site. The "About US" section has been updated to allow visitors/members to email BOD members directly.
- **D.** <u>Historian</u>. Historian Jerry Key had nothing to report.
- **E.** <u>The Intake Editor.</u> Medley Gatewood reported the Spring issue of The Intake went out on time. Some members seem to be delayed in receiving their copy. Medley is investigating whether this is a USPS problem or a glitch in our mailing system.
- **F.** <u>Vice President.</u> Vice President Eddie Bracken reported that he and President Shepperd recently met and discussed the preliminary draft "Strategic plan" for the SSS.

6. Old Business.

- **A.** New Executive Secretary. A discussion was held as to the appropriate time for Jim Williford to be appointed as Executive Secretary. Dewey pointed out that he, Dewey, is the Elections Committee Chairman and cannot be on the BOD and serve on the Election Committee. VP Eddie Bracken moved that Jim Williford be appointed to the position of Executive Secretary effective 25 March 2015 and Dewey Clawson continue to substitute for Jim until he is available. Motion was seconded by CEO Hopkins. The Motion carried by unanimous voice vote.
- **B.** <u>New Legal advisor</u>. A discussion ensued about whether or not this should be an Officer position. Pete Collins will do some homework on this and report back at the next meeting.
- **C.** <u>MAPS/FSS Relations.</u> President Shepperd and CEO Hopkins are planning to visit the MAPS in Akron on Wednesday prior to the reunion. They will also meet with representatives from the FSS.
- **D.** <u>Strategic Plan Update.</u> This is still a work in progress.
- **E.** Les Leavoy Capt. America Award. A discussion ensued about presenting this award. Pres. Shepperd will consult with Laird Leavoy about awarding it this year at the membership meeting and report back at the next BOD meeting.

Date

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Date



Super Sabre Society (SSS) Board of Directors P.O. Box 341837 Georgetown, Texas 78734

Minutes of the Biennial Members Meeting held April 11, 2015

A Biennial Meeting of the Members of the SUPER SABRE SOCIETY, duly noticed, was held on April 11, 2015, as scheduled, at the CROWNE PLAZA HOTEL in Dayton, Ohio, pursuant to the provisions of Article II, subparagraph 4.a. of the BY-LAWS of the SUPER SABRE SOCIETY.

- <u>1.</u> <u>Call to Order.</u> The meeting was called to order by Don Shepperd, President of the SUPER SABRE SOCIETY and Chairman of the Board of Directors, at 1500 hours, EDT.
- **<u>2.</u>** Quorum Determination. Acting Executive Secretary Dewey Clawson verified a quorum is present.

A. Board Members Present.

Don Shepperd, President/Chairman Eddie Bracken, Vice President/Vice Chairman Robert (Hoppy) Hopkins, Executive Director and CEO Richard (Dick) Pietro, Director at Large

B. Officers Present.

Dave Hatten, Treasurer and Chief Financial Officer R. Medley Gatewood, Editor and Publisher of *The Intake* Win Reither, Chief Information Officer Jerry (Killer) Key, Historian

C. Others.

Duane (Dewey) Clawson, Acting Executive Secretary General members

3. Opening Remarks.

President Shepperd welcomed everyone and introduced the Board Members and Officers. He made a power point presentation (Attachment 1.) on the State of the Society: We have about 1400 members. About 70 per year fly West and this year it may be closer to 100. Our average age is around 77. We are getting around 100 new members per year due mainly to Dick Pietro and his connections with the ANG. We have around \$122,000 in the bank with dues generating \$35,000 income. It is spent on The Intake - \$7,000/issue, Calendar & web site totals about \$33,000 expenses. We have spent \$20-\$30,000 on the web site in an effort to get it into a format that will not only last forever but will be easily searchable and available to the public. In addition to the web site we have Toss Bombs sent out by Les Frazier. We have the PIF. President Shepperd cautioned members participating in the PIF to exercise good taste and judgment in what they post. Our "Store" will be changed to just a link to the appropriate site that is actually selling the items. We will not handle any sales.

Our Mission Statement: To preserve the history of the F-100 Super Sabre and the men who flew the aircraft. That is easily said but How do we do it? The Web site is a large part of this answer. Shep asked everyone to complete their biographies. When you write or update your bio, send it to Win or use the generic "contact us" from the web site and it will go to the correct folks. We are going to look at adding a video interview to the bios. If you are a published author, we can list your book on the web site. President Shepperd is seeking ideas from some noted authors on how to preserve our history; How to preserve the records of the most important war in our history. The one we didn't fight. The Cold War. If everyone would contact one buddy that flew the Hun and recruit him, we would have the numbers necessary to accomplish our goals. The ANG is going to be the largest pool of prospective members and these guys will be the "last man standing" in the coming years.

We do not need to increase dues at this time but the \$25 per year has never changed and we need to take a hard look at our revenue stream in the coming years and the cost of the projects we would like to complete. President Shepperd talked to the heads of several other veterans organizations, Dadaelians, River Rats, etc. and they all reported that opening up their membership to the public has drastically changed the character of their organizations. They no longer serve the purpose their organization was originally organized for. Shep suggested that we need to firm up our relationship with the Friends of the Super Sabre (FSS) and the Military Aviation Preservation Society (MAPS) and they will be the long term survivor. The SSS will remain an organization for Pilots, Bears and Flt Surgeons who flew the Hun.

- President Shepperd set the following goals for 2015:
- Pursue increasing membership. Each member sign up a member.
- Firm up our relationship with the FSS.
 - Establish a formal relationship with MAPS. They can store, catalogue and display our memorabilia.
- Establish a "last man standing award". Anyone with ideas for this, please submit them.
- 27 Increase the number of Biographies. Add videos to the bios.
- Add a video of the month to the web.
 - Investigate producing a documentary on the Hun.
- 30 Establish the web site store links.

Establish an "Author Assistance" for budding authors. This would be a resource for help in publishing your books.

Next reunion Site: Attendance has generally gone down the last 3 reunions. There are possibly many reasons for this. Las Vegas has many advantages, cost, convenience, "home of the Fighter Pilot" etc. Some of these are not perceived as advantages by some folks, so members' input will be sought later in the meeting.

 President Shepperd stated his biggest priority is ending the rancor in the organization. Shep has met with those involved and, so far, results have been very positive. His second priority is establishing a firm relationship with the FSS and the MAPS. We need to make the MAPS the official destination site for storing our memorabilia.

President Shepperd reported on his meeting with Les Frazier and his efforts to end the rancor in the organization. Shep felt that the five hour visit was very productive. Shep came away liking Les very much. He felt that Les has the interests of the SSS at heart and is very concerned with preserving our

history and traditions. One thing that he (Shep) has failed to do in his short time as President is to keep Les informed. This is a courtesy to our Founder and Shep pledged to do better with this.

Shep and Hoppy visited the MAPS on Wednesday before the reunion. Shep reported that this is a very good museum. They are well established and approved by the NMUSAF so they are able to display aircraft and other items obtained from the NMUSAF. They have a large hanger for many of the 35 aircraft on display and are well into a fund raising campaign to build another hanger.

4. Officers and Directors comments.

a. <u>Vice President Eddie Bracken</u> Eddie started in the Hun then flew the Thud for a while the back to the Hun in testing at

Eglin. He expressed his opinion the President Shepperd is the right guy at the right time for the SSS. He has the vision to carry the SSS into the future and turn it back into the strong organization it needs to be.

b. CEO/ED Hoppy Hopkins

Punch after the meeting.

Hoppy reported on slight procedural changes for dinner. He reported that eh honor bar was working out very well. It appears that we will make a small amount from the donations and save the membership a considerable amount on the cost of drinks. Hoppy announced that Mary Ann Burns, Sally In the Alley, and Adeline Schmidt would be serving Blabber Mouth

c. Director At Large Dick Pietro

Dick thanked everyone for presenting him the Outstanding Member Award. He particularly mentioned Hoppy Hopkins Win Reither and Dewey Clawson in helping him recruit members. Dick mentioned that he was appointed to fill the unexpired term of Gordie Peterson, who has flown West. Dick mentioned that his appointment was especially appropriate because Gordie started his career with the Sioux City, IA Guard and Dick also started his flying career with the IAANG when they deployed to Phu Cat. Dick summarized his career, having started as an enlisted Army Green Beret, Commissioned in the Army Guard, transferred to the Atlantic City ANG, volunteered to go to VN with Sioux City then

d. CFO/Treasurer Dave Hatten

Dave announced that those few folks who had dues questions should see him after the meeting and he can answer their questions.

e. CIO Win Reither

back to ACY.

Win mentioned that he was the RAFSOB for the SC ANG at McEntire when they started the transition from F-102 to the A-7D. Win thanked Bill Gorton for his help in getting the new web site operational. While the old web site was logging about 18 visits per week, the new web site is over One Million visits in the last year, over 100 visits per day. The most popular area on the web site is the memorial area. This area is permanent and will be available for the world to see forever. We are using the most widely used web language for our site, Word Press. 23% of the sites on the web use this language. Next year the entire 1000+ pages of the

history section will be digitized so it will be searchable on the web. The following year we

will look at the feasibility of digitizing The Intake. The Biographies are in the process of being digitized now so if you don't see yours, be patient. If you have a change/update, send it to Win and it will be posted. Win thanked Medley Gatewood for his assistance with the Web site. He encouraged all members to record a short video and send it to Win and he will add it to your bio.

f. Acting Executive Scty/Membership & Elections Committees Chair Dewey Clawson

Dewey gave a brief summary of his career: F-100 out of UPT, Tuy Hoa and Phan Rang, A7D in Tucson, Linebacker II from Korat, 3 year paid vacation in HI, 8 years in the A10 in Syracuse with the Guard then 3 years in the F-16. His last military flight was from Al Kharj to Syracuse coming home from Desert Storm. He volunteered to help Ron Doughty with the web site/PIF about 5 years ago and again to help at the registration desk at the 2011 reunion. He is always available by phone or email if anyone has any membership questions.

Dewey reported that our membership had been dropping slightly until about two years ago when that trend was reversed, largely due to the efforts of Dick Pietro. Dewey showed some statistics for the membership. Those numbers are in Attachment 2.

g. SSS Historian Jerry "Killer" Key

Killer reported that he is the SSS Historian, not the F-100 Historian. All your F-100 related memorabilia should go to the MAPS or the FSS, not to him. He is also keeping copies of Members' stories related on the PIF.

h. The Intake Editor & Publisher Medley Gatewood

Medley added his pleasure at having Shep at the helm. He reiterated that he also thinks Shep is the right man, at the right time. Medley recognized Ray Kleber for receiving the Congressional Gold Medal for his achievements in organizing the Civil Air Patrol in WWII. This is the highest civilian award given by our Nation. Congratulations Ray. Medley briefly discussed some of the options for containing costs. He asked for a show of hands from all those who like the SSS Calendar and would like to continue receiving it. Nearly everyone raised their hand.

One member asked if we are considering an electronic method of distributing The Intake. Medley reported that this is under consideration but will take some work.

5. FSS COO Mike Dean

Mike gave a short presentation about our relations with the FSS and the MAPS. Mike took over the reins at FSS when Bob Dunham flew West a year ago. Bob Weston is the CIO, Ken Ramsey is the MAPS liaison and Linda Dean is the Treasurer. The FSS is asking all the SSS members to consider donating any artifacts memorabilia they might have to continue to preserve the legacy of the F-100 at MAPS. The F-100 should be remembered in time, not lost in time.

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6. Approval of Prior Meeting Minutes. A motion to approve the Minutes, as submitted, of the SSS Membership Meeting held April 11, 2013 was received from the floor and a second was also received. There was no discussion. The Motion carried by unanimous voice vote.

- 7. Bylaws Changes. Elections Committee Chairman Dewey Clawson passed out copies of 5 proposed changes to the SSS Bylaws. These changes are in Attachment 3, Needed SSS Bylaws changes. Each change was explained and discussion and questions were asked for. One member asked if the recall petition signatures had to be in writing and it was explained that they could be in any format, electronic or hard copy. There being no other discussion, motions to approve each change in turn were received from the floor, seconded and approved unanimously by voice vote.
- **8. Les Leavoy Capt America Award.** This year the Les Leavoy Capt. America Award is presented to our oldest member, 94 year old Perry Lusby. Perry was able to attend this year but his award will be sent to him.
- 9. Members Comments. President Shepperd asked for comments from the floor about the location of the next reunion. He proposed holding the 2017 reunion in Las Vegas and then considering alternating between Vegas and another location every two years. He pointed out some of the advantages of Las Vegas: We can better gauge the membership reaction to changes in location, it decrease the rancor in the organization, the Gold Coast has been remodeled. The rooms are relatively inexpensive, airfare is cheaper, we can compare the Gold Coast to other hotels before making any decisions.

Al Strasser voiced his opinion that we should rotate between Vegas and other locations.

Joe Vincent requested that more reunion time be allowed for visiting with friends.

President Shepperd asked for comments regarding increasing the dues at some point in the future. One member expressed his concern that this might drive away members and we would have a net loss in income. Dave Hatten mentioned that all those who have paid ahead would then be "grandfathered" at the current rate for those years.

Ron Miller suggested that we look at a Life membership option. Shep replied that that is a good idea and we should also query some other organizations about their experiences with Life Membership programs.

John Schulz suggested we get a general sense of the membership as to how many are in favor of raising the dues. This was done and a show of hands showed a wide support for this.

Bill Barnitz commented that he would not have been able to get to the NMUSAF and meet such a great bunch of folks had the reunion not been in Dayton. He expressed his opinion that moving the reunion around and raising dues was a very good idea.

Frank Miller commented that he had trouble paying his first dues and that system needs to be adjusted. He also suggested that shortening the time between reunions might be advisable.

| Ken Ramsey Commented that Mabecause the income stream stops. | APS has a Life Membership program but does not encourage it | |
|--|---|--|
| Darryl Hubbard commented that the reunion attendees list was not available on the web site, even though there was a "clickee" to call it up. Medley pointed out that "clickee" downloaded the list, but did not display it. You then have to go to wherever your computer puts downloads to access the list. | | |
| • | that the TWA pilots had to raise their dues because they had a ship program and despite many cost cutting measures, they did not . | |
| One member suggested a multiple level would entail a higher dues pa | tier dues program, Silver Gold, platinum, etc. where each higher yment. | |
| President Shepperd once again the Hopkins for his work as CEO/ED/I | nanked The BOD for their work and especially thanked Hoppy Reunion Organizer. | |
| | ard from the floor to adjourn the meeting received a second and, by unanimous voice vote. Accordingly, President Don Shepperd rs EDT. | |
| Attachments: | | |
| President's power point Membership history as of 6 Ap Needed SSS Bylaws changes | r 2015 | |
| Respectfully Submitted: | Approved and Adopted: | |
| Jim Williford, Executive Secreta | ry Donald Shepperd, Chairman | |
| Date | Date | |
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